

PLANTILLA DE PERSONA ANUAL 2024

1ra. Modificación (01/03/2024)

PRESIDENCIA MUNICIPAL				Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45% Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal	
No.	Categoría	Clave	Nombre														
1	CONFIANZA	25006	BRIONES TORRES JORGE ALBERTO	ASESOR DEL PRESIDENTE	\$ 194,886.02	\$ 64,962.01	\$ -	\$ 21,874.17	\$ -	\$ 32,481.00	\$ 6,496.20	\$ 38,428.27	\$ 26,060.19	\$ 15,411.11	\$ -	\$ 8,964.76	
2	CONFIANZA	1091	PEÑA PEREZ BLAS EDGARDO	COORDINACIÓN DE COMUNICACIÓN SOCIAL, PRENSA Y PUBLICAS	\$ 194,888.21	\$ 64,962.74	\$ -	\$ 21,874.63	\$ -	\$ 32,481.37	\$ 6,496.27	\$ 38,428.62	\$ 26,060.48	\$ 15,411.28	\$ -	\$ 8,964.86	
3	CONFIANZA	14087	OTERO OTERO LAURA GUADALUPE	COORDINADOR DE EJE DE BIENESTAR INCLUYENTE	\$ 248,977.10	\$ 82,992.37	\$ -	\$ 33,428.02	\$ -	\$ 41,496.18	\$ 8,299.24	\$ 47,267.60	\$ 33,293.25	\$ 19,688.50	\$ -	\$ 11,452.95	
4	CONFIANZA		VACANTE		\$ 149,665.96	\$ 49,888.65	\$ -	\$ 19,622.72	\$ -	\$ 24,944.33	\$ 4,988.87	\$ 28,570.79	\$ 20,013.35	\$ 11,835.22	\$ -	\$ 6,884.63	
5	CONFIANZA	1108	VACANTE	COORDINADOR DE EJE DE SERVICIOS	\$ 169,621.42	\$ 56,540.47	\$ -	\$ 22,239.08	\$ -	\$ 28,270.24	\$ 5,654.05	\$ 32,380.23	\$ 22,681.80	\$ 13,413.25	\$ -	\$ 7,802.59	
6	CONFIANZA	1109	VILLEGAS NUÑEZ SANDRA GABRIELA	COORDINADOR DE EJE DE TERRITORIO Y EQUILIBRIO	\$ 239,465.53	\$ 79,821.84	\$ -	\$ 31,396.35	\$ -	\$ 39,910.92	\$ 7,982.18	\$ 45,713.26	\$ 32,021.37	\$ 18,936.35	\$ -	\$ 11,015.41	
7	CONFIANZA	1094	CERVANTES ROSAS FRANCISCO MISAEL	COORDINADOR DE GIRAS Y EVENTOS	\$ 183,198.71	\$ 61,066.24	\$ -	\$ 19,385.62	\$ -	\$ 30,533.12	\$ 6,106.62	\$ 36,518.37	\$ 24,497.36	\$ 14,486.91	\$ -	\$ 8,427.14	
8	CONFIANZA	7065	MUÑOZ DE LA TEJERA OSCAR ISMAEL	COORDINADOR DE PLANEACION	\$ 262,093.23	\$ 87,364.41	\$ -	\$ 36,229.63	\$ -	\$ 43,682.20	\$ 8,736.44	\$ 49,410.99	\$ 35,047.14	\$ 20,725.69	\$ -	\$ 12,056.29	
9	CONFIANZA	17157	REYES GAMBA JOSE RICARDO	COORDINADOR DE EJE SEGURIDAD PARA TODOS	\$ 199,554.51	\$ 66,518.17	\$ -	\$ 26,163.60	\$ -	\$ 33,259.09	\$ 6,651.82	\$ 38,094.37	\$ 26,684.46	\$ 15,780.28	\$ -	\$ 9,179.51	
10	CONFIANZA	1102	MARTINEZ DOMINGUEZ ORLANDO ABRAHAM	COORDINADOR DE EJE DE ECONOMIA	\$ 248,757.76	\$ 82,919.25	\$ -	\$ 33,381.17	\$ -	\$ 41,459.63	\$ 8,291.93	\$ 47,231.76	\$ 33,263.92	\$ 19,671.16	\$ -	\$ 11,442.86	
11	CONFIANZA	7067	LEON VAZQUEZ JAZMIN GUADALUPE	ENLACE INTERSTITUCIONAL	\$ 210,155.55	\$ 70,051.85	\$ -	\$ 25,135.74	\$ -	\$ 35,025.93	\$ 7,005.19	\$ 40,923.55	\$ 28,102.03	\$ 16,618.59	\$ -	\$ 9,667.16	
12	CONFIANZA	1088	SANCHEZ SANCHEZ LUIS GERARDO	PRESIDENTE MUNICIPAL	\$ 850,641.34	\$ 283,547.11	\$ -	\$ 189,671.25	\$ -	\$ 141,773.56	\$ 28,354.71	\$ -	\$ -	\$ -	\$ 94,477.90	\$ 39,129.50	
13	CONFIANZA	1104	MUÑOZ DE LA TEJERA JAIME RAUL	SECRETARIO PARTICULAR	\$ 262,093.23	\$ 87,364.41	\$ -	\$ 36,229.63	\$ -	\$ 43,682.20	\$ 8,736.44	\$ 49,410.99	\$ 35,047.14	\$ 20,725.69	\$ -	\$ 12,056.29	
TOTAL CONFIANZA					\$ 3,413,998.56	\$ 1,137,999.52	\$ -	\$ 516,631.61	\$ -	\$ 568,999.76	\$ 113,799.95	\$ 492,378.81	\$ 342,772.50	\$ 202,704.02	\$ 94,477.90	\$ 157,043.93	
14	BASE	1073	RAMÍREZ CENTENO MIRIAM	AUXILIAR DE COMUNICACION SOCIAL A	\$ 128,959.89	\$ 42,986.63	\$ 4,298.66	\$ 10,275.31	\$ -	\$ 21,493.31	\$ 4,298.66	\$ 27,654.89	\$ 17,244.54	\$ 10,197.83	\$ -	\$ 5,932.15	
15	BASE	11110	MEJIA ARVIZU JOSE ANTONIO	AUXILIAR DE COMUNICACION SOCIAL B	\$ 94,135.54	\$ 31,378.51	\$ -	\$ 6,486.42	\$ -	\$ 15,689.26	\$ 3,137.85	\$ 21,964.04	\$ 11,917.86	\$ 7,444.01	\$ -	\$ 4,330.23	
16	BASE	1085	MEJIA VILLEGAS ARELY NEFTALI	AUXILIAR DE GIRAS Y EVENTOS A	\$ 110,075.22	\$ 36,691.74	\$ 3,669.17	\$ 8,220.66	\$ -	\$ 18,345.87	\$ 3,669.17	\$ 24,568.84	\$ 14,719.28	\$ 8,704.48	\$ -	\$ 5,063.46	
17	BASE	1076	MENDEZ GARCIA JUAN JOSE	AUXILIAR DE GIRAS Y EVENTOS B	\$ 87,040.84	\$ 29,013.61	\$ 2,901.36	\$ 3,136.91	\$ -	\$ 14,506.81	\$ 2,901.36	\$ 20,804.66	\$ 11,019.65	\$ 6,882.98	\$ -	\$ 4,003.88	
18	BASE	9083	HERRERA BRIONES JULIO CESAR	AUXILIAR DE PLANEACION A	\$ 136,224.07	\$ 45,408.02	\$ 4,540.80	\$ 11,295.33	\$ -	\$ 22,704.01	\$ 4,540.80	\$ 28,841.97	\$ 18,215.90	\$ 10,772.27	\$ -	\$ 6,266.31	
19	BASE	1099	MANCILLA MARTINEZ ANTONIA SANDY	AUXILIAR DE PLENEACIÓN B	\$ 87,308.05	\$ 29,102.68	\$ 2,910.27	\$ 3,165.99	\$ -	\$ 14,551.34	\$ 2,910.27	\$ 20,848.32	\$ 11,053.48	\$ 6,904.11	\$ -	\$ 4,016.17	
20	BASE	1005	CONTRERAS RUIZ MAGDALENA	AUXILIAR DE PRESIDENCIA	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65	
21	BASE	16536	GALVAN DE ANDA GUSTAVO JAVIER	AUXILIAR DE PROGRAMAS DE PLANEACION	\$ 107,538.01	\$ 35,846.00	\$ 3,584.60	\$ 7,944.61	\$ -	\$ 17,923.00	\$ 3,584.60	\$ 24,154.22	\$ 14,380.00	\$ 8,503.84	\$ -	\$ 4,946.75	
22	BASE	9056	RIVERA RAMÍREZ PATRICIA	AUXILIAR DEL SECRETARIO PARTICULAR	\$ 121,190.91	\$ 40,396.97	\$ 12,119.09	\$ 9,430.04	\$ -	\$ 20,198.49	\$ 4,039.70	\$ 26,385.32	\$ 16,205.67	\$ 9,583.48	\$ -	\$ 5,574.78	
23	BASE	1107	LIZARRAGA PEREZ BRAULIO JOSUE	AYUDANTE GENERAL	\$ 72,266.83	\$ 24,088.94	\$ -	\$ 740.52	\$ -	\$ 12,044.47	\$ 2,408.89	\$ 18,538.44	\$ 8,817.76	\$ 5,714.68	\$ -	\$ 3,324.27	
24	BASE	1101	CARDENAS GARCIA MIRIAM PAULINA	ENCARGADO DE EDICION Y OPERACIÓN	\$ 153,386.06	\$ 51,128.69	\$ 15,338.61	\$ 14,043.19	\$ -	\$ 25,564.34	\$ 5,112.87	\$ 31,646.52	\$ 20,510.81	\$ 12,129.39	\$ -	\$ 7,055.76	
25	BASE	14056	ALVAREZ SAUCEDO LILIANA DEL ROSARIO	ENCARGADO DE MEDIOS AUDIOVISUALES A	\$ 151,265.81	\$ 50,421.94	\$ 15,126.58	\$ 13,702.01	\$ -	\$ 25,210.97	\$ 5,042.19	\$ 31,300.03	\$ 20,227.29	\$ 11,961.73	\$ -	\$ 6,958.23	
26	BASE		VACANTE	INCLUSIÓN SOCIAL B	\$ 51,736.64	\$ 17,245.55	\$ -	\$ -	\$ 226.04	\$ 8,622.77	\$ 1,724.55	\$ 13,938.59	\$ 6,312.73	\$ 4,091.21	\$ -	\$ 2,379.89	
27	BASE	11158	RANGEL GAMBA MARCELA MARIA	INCLUSIÓN SOCIAL	\$ 106,088.14	\$ 35,362.71	\$ 7,072.54	\$ 7,786.86	\$ -	\$ 17,681.36	\$ 3,536.27	\$ 23,917.29	\$ 14,186.12	\$ 8,389.19	\$ -	\$ 4,880.05	
28	BASE	5078	TERAN CANTERO LUIS FERNANDO	INCLUSIÓN SOCIAL	\$ 106,088.14	\$ 35,362.71	\$ 7,072.54	\$ 7,786.86	\$ -	\$ 17,681.36	\$ 3,536.27	\$ 23,917.29	\$ 14,186.12	\$ 8,389.19	\$ -	\$ 4,880.05	
TOTAL PLAZAS AUTORIZADAS 28					TOTAL BASE	\$ 1,634,492.17	\$ 544,830.72	\$ 90,753.03	\$ 113,444.44	\$ 226.04	\$ 272,415.36	\$ 54,483.07	\$ 364,865.27	\$ 215,202.46	\$ 129,251.65	\$ -	\$ 75,186.64
TOTAL PLAZAS OCUPADAS 25					TOTAL PRESIDENCIA MUNICIPAL	\$ 5,048,490.73	\$ 1,682,830.24	\$ 90,753.03	\$ 630,076.04	\$ 226.04	\$ 841,415.12	\$ 168,283.02	\$ 857,244.07	\$ 557,974.96	\$ 331,955.67	\$ 94,477.90	\$ 232,230.57
TOTAL PLAZAS VACANTES 3																	

\$ 9,275,805.33

INSTITUTO MUNICIPAL DE LA MUJER				Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45% Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal
No.	Categoría	Clave	Nombre													
1	CONFIANZA	26001	GOVEA LOPEZ LUZ ELENA	ENCARGADA DE LA COORDINACION DE LA MUJER	\$ 200,353.58	\$ 66,784.53	\$ -	\$ 23,042.04	\$ -	\$ 33,392.26	\$ 6,678.45	\$ 39,321.75	\$ 26,791.31	\$ 15,843.47	\$ -	\$ 9,216.26
TOTAL CONFIANZA					\$ 200,353.58	\$ 66,784.53	\$ -	\$ 23,042.04	\$ -	\$ 33,392.26	\$ 6,678.45	\$ 39,321.75	\$ 26,791.31	\$ 15,843.47	\$ -	\$ 9,216.26

2	BASE	21003	SANCHEZ ARREDONDO MAGDALENA	AUXILIAR JURIDICO C	\$ 81,901.66	\$ 27,300.55	\$ 5,460.11	\$ 5,781.22	\$ -	\$ 13,650.28	\$ 2,730.06	\$ 18,867.93	\$ 10,951.82	\$ 6,476.53	\$ -	\$ 3,767.48
3	BASE	25005	FERRO CAMPOS MA. DE LOS ANGELES	AUXILIAR DE COORDINACION DE LA MUJER	\$ 130,415.95	\$ 43,471.98	\$ -	\$ 10,433.73	\$ -	\$ 21,735.99	\$ 4,347.20	\$ 27,892.84	\$ 17,439.24	\$ 10,312.97	\$ -	\$ 5,999.13
TOTAL PLAZAS AUTORIZADAS			3	TOTAL BASE	\$ 225,036.41	\$ 75,012.14	\$ 6,308.03	\$ 16,472.43	\$ -	\$ 37,506.07	\$ 7,501.21	\$ 49,902.29	\$ 29,939.30	\$ 17,771.27	\$ -	\$ 10,351.67
TOTAL PLAZAS OCUPADAS			3	INSTITUTO MUNICIPAL DE LA MUJER	\$ 425,389.98	\$ 141,796.66	\$ 6,308.03	\$ 39,514.47	\$ -	\$ 70,898.33	\$ 14,179.67	\$ 89,224.05	\$ 56,730.61	\$ 33,614.74	\$ -	\$ 19,567.93
TOTAL PLAZAS VACANTES			0													

H. AYUNTAMIENTO				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	4082	GARCÍA MONJARAS AIDA VETH	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
2	CONFIANZA	4092	MARTINEZ SOLANO NORMA YADIRA	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
3	CONFIANZA	23009	RAMIREZ RODRIGUEZ IVAN HELI	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
4	CONFIANZA	4091	PADRON RIVERA ANGEL	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
5	CONFIANZA	4094	RIVERA SANCHEZ KARINA	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
7	CONFIANZA	4099	SALINAS PEREZ JACINTO	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
6	CONFIANZA	4095	SANCHEZ CANO IRMA	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
8	CONFIANZA	12085	TORRES ORTIZ JUAN ANTONIO	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
9	CONFIANZA	4096	VILLEGAS VILLEGAS ADOLFO	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
10	CONFIANZA	4097	ZARAZUA RIOS LORENA	REGIDOR	\$ 431,258.00	\$ 143,752.67	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ -	\$ -	\$ -	\$ -	\$ 47,898.39	\$ 19,406.61
TOTAL CONFIANZA					\$ 4,312,579.97	\$ 1,437,526.66	\$ -	\$ 736,892.51	\$ -	\$ 718,763.33	\$ -	\$ -	\$ -	\$ -	\$ 478,983.88	\$ 194,066.10
11	BASE	4084	CASTILLO GARCIA JENNIFER GUADALUPE	AUXILIAR ADMINISTRATIVO A	\$ 128,786.11	\$ 42,928.70	\$ 4,292.87	\$ 10,256.40	\$ -	\$ 21,464.35	\$ 4,292.87	\$ 27,626.50	\$ 17,221.30	\$ 10,184.09	\$ -	\$ 5,924.16
12	BASE	4073	MANCILLA MARTINEZ YESENIA ESTHER	AUXILIAR ADMINISTRATIVO B	\$ 121,188.02	\$ 40,396.01	\$ 4,039.60	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
13	BASE	4086	CRUZ SANCHEZ LUIS	AUXILIAR ADMINISTRATIVO E	\$ 98,485.19	\$ 32,828.40	\$ -	\$ 6,959.66	\$ -	\$ 16,414.20	\$ 3,282.84	\$ 22,674.85	\$ 13,169.45	\$ 7,787.97	\$ -	\$ 4,530.32
14	BASE	4098	FRIAS GARCIA ALEJANDRA MONSERRAT	AUXILIAR ADMINISTRATIVO E	\$ 98,485.19	\$ 32,828.40	\$ -	\$ 6,959.66	\$ -	\$ 16,414.20	\$ 3,282.84	\$ 22,674.85	\$ 13,169.45	\$ 7,787.97	\$ -	\$ 4,530.32
15	BASE	9108	SALAZAR ROSTRO CECILIA	AUXILIAR ADMINISTRATIVO E	\$ 98,480.61	\$ 32,826.87	\$ 3,282.69	\$ 6,959.16	\$ -	\$ 16,413.44	\$ 3,282.69	\$ 22,674.10	\$ 13,168.84	\$ 7,787.61	\$ -	\$ 4,530.11
16	BASE	40100	ALVAREZ VALTIERRA CLARA ITZEL	AUXILIAR ADMINISTRATIVO E	\$ 82,068.78	\$ 27,356.26	\$ -	\$ 5,799.30	\$ -	\$ 13,678.13	\$ 2,735.63	\$ 18,895.08	\$ 10,974.04	\$ 6,489.67	\$ -	\$ 3,775.16
TOTAL PLAZAS AUTORIZADAS			16	TOTAL BASE	\$ 642,439.02	\$ 214,146.34	\$ 11,615.16	\$ 47,364.01	\$ -	\$ 107,073.17	\$ 21,414.63	\$ 144,375.29	\$ 85,755.28	\$ 50,774.16	\$ -	\$ 29,552.20
TOTAL PLAZAS OCUPADAS			16	TOTAL H. AYUNTAMIENTO	\$ 4,955,018.99	\$ 1,651,672.99	\$ 11,615.16	\$ 784,256.52	\$ -	\$ 825,836.50	\$ 21,414.63	\$ 144,375.29	\$ 85,755.28	\$ 50,774.16	\$ 478,983.88	\$ 223,618.30
TOTAL PLAZAS VACANTES			0													

SINDICATURA				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	24010	RAMÍREZ ALMAGUER ASSAF AMINADAB	ASESOR LEGAL	\$ 220,663.33	\$ 73,554.44	\$ -	\$ 27,380.20	\$ -	\$ 36,777.22	\$ 7,355.44	\$ 42,640.69	\$ 29,507.13	\$ 17,449.52	\$ -	\$ 10,150.51
2	CONFIANZA	6146	GONZALEZ OTERO MARIA MAGDALENA	SINDICO	\$ 457,434.15	\$ 152,478.05	\$ -	\$ 79,845.88	\$ -	\$ 76,239.02	\$ -	\$ -	\$ -	\$ -	\$ 50,805.69	\$ 20,584.54
TOTAL PLAZAS AUTORIZADAS			2	TOTAL CONFIANZA	\$ 678,097.48	\$ 226,032.49	\$ -	\$ 107,226.08	\$ -	\$ 113,016.25	\$ 7,355.44	\$ 42,640.69	\$ 29,507.13	\$ 17,449.52	\$ 50,805.69	\$ 30,735.05
TOTAL PLAZAS OCUPADAS			2	TOTAL SINDICATURA	\$ 678,097.48	\$ 226,032.49	\$ -	\$ 107,226.08	\$ -	\$ 113,016.25	\$ 7,355.44	\$ 42,640.69	\$ 29,507.13	\$ 17,449.52	\$ 50,805.69	\$ 30,735.05
TOTAL PLAZAS VACANTES			0													

SECRETARIA DEL H. AYUNTAMIENTO				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	5123	ENRIQUE GONZALEZ GERARDO ANTONIO	ASISTENTE LEGAL	\$ 248,983.52	\$ 82,994.51	\$ -	\$ 33,429.39	\$ -	\$ 41,497.25	\$ 8,299.45	\$ 47,268.65	\$ 33,294.11	\$ 19,689.01	\$ -	\$ 11,453.24
2	CONFIANZA	6044	MARES SAUCEDO GUSTAVO ADOLFO	AUTORIDAD DE MEJORA REGULATORIA	\$ 231,274.69	\$ 77,091.56	\$ -	\$ 29,646.79	\$ -	\$ 38,545.78	\$ 7,709.16	\$ 44,374.75	\$ 30,926.09	\$ 18,288.64	\$ -	\$ 10,638.64

3	CONFIANZA		VACANTE	AUXILIAR ADMINISTRATIVO DE JUZGADO CIVICO	\$ 44,515.76	\$ 14,838.59	\$ -	\$ 901.18	\$ -	\$ 7,419.29	\$ 1,483.86	\$ 11,143.78	\$ 5,551.35	\$ 3,520.20	\$ -	\$ 2,047.73	
4	CONFIANZA	1105	GONZALEZ SORIA CLAUDIO ALEJANDRO	AUXILIAR DE JURIDICO A DEFENSOR DE OFICIO DE JUZGADO CIVICO	\$ 134,288.09	\$ 44,762.70	\$ -	\$ 10,985.58	\$ -	\$ 22,381.35	\$ 4,476.27	\$ 28,525.61	\$ 17,957.02	\$ 10,619.17	\$ -	\$ 6,177.25	
5	CONFIANZA		VACANTE	ENCARGADO DE ACCESO A LA INFORMACION PUBLICA	\$ 77,390.04	\$ 25,796.68	\$ -	\$ 6,257.10	\$ -	\$ 12,898.34	\$ 2,579.67	\$ 16,485.56	\$ 10,348.61	\$ 6,119.82	\$ -	\$ 3,559.94	
6	CONFIANZA	11011	ESTRADA DE LEON MARIA DE LA LUZ	ENCARGADO DE JURIDICO Y DERECHOS HUMANOS	\$ 218,503.06	\$ 72,834.35	\$ -	\$ 26,918.77	\$ -	\$ 36,417.18	\$ 7,283.44	\$ 42,287.66	\$ 29,218.26	\$ 17,278.69	\$ -	\$ 10,051.14	
7	CONFIANZA	5096	SUAREZ SUAREZ JOSÉ ALEJANDRO		\$ 248,985.51	\$ 82,995.17	\$ -	\$ 33,429.82	\$ -	\$ 41,497.58	\$ 8,299.52	\$ 47,268.98	\$ 33,294.38	\$ 19,689.17	\$ -	\$ 11,453.33	
8	CONFIANZA		VACANTE	FACILITADOR DE JUZGADO CIVICO	\$ 56,010.29	\$ 18,670.10	\$ -	\$ 3,903.19	\$ -	\$ 9,335.05	\$ 1,867.01	\$ 12,991.77	\$ 7,091.08	\$ 4,429.16	\$ -	\$ 2,576.47	
9	CONFIANZA		VACANTE	JUEZ DE JUZGADO CIVICO	\$ 134,316.47	\$ 44,772.16	\$ -	\$ 17,167.13	\$ -	\$ 22,386.08	\$ 4,477.22	\$ 25,788.24	\$ 17,960.82	\$ 10,621.42	\$ -	\$ 6,178.56	
10	CONFIANZA	5121	MARTINEZ CRUZ LUCINA MARIA	JURIDICO AUXILIAR	\$ 127,558.08	\$ 42,519.36	\$ -	\$ 10,122.84	\$ -	\$ 21,259.68	\$ 4,251.94	\$ 27,425.82	\$ 17,057.09	\$ 10,086.98	\$ -	\$ 5,867.67	
11	CONFIANZA		VACANTE	MEDICO DE JUZGADO CIVICO	\$ 51,763.92	\$ 17,254.64	\$ -	\$ 3,441.19	\$ -	\$ 8,627.32	\$ 1,725.46	\$ 12,297.85	\$ 6,553.48	\$ 4,093.36	\$ -	\$ 2,381.14	
12	CONFIANZA		VACANTE	PROCURADOR AUXILIAR DE LAS NIÑAS, NIÑOS Y ADOLESCENTES	\$ 78,334.72	\$ 26,111.57	\$ -	\$ 6,408.25	\$ -	\$ 13,055.79	\$ 2,611.16	\$ 16,639.94	\$ 10,474.93	\$ 6,194.52	\$ -	\$ 3,603.40	
13	CONFIANZA	5122	ROJAS RUIZ YESSICA BEATRIZ	PSICOLOGA	\$ 86,945.29	\$ 28,981.76	\$ -	\$ 3,126.48	\$ -	\$ 14,490.88	\$ 2,898.18	\$ 20,789.04	\$ 11,007.55	\$ 6,875.42	\$ -	\$ 3,999.48	
14	CONFIANZA		VACANTE	SECRETARIO DE ACUERDOS DE JUZGADO CIVICO	\$ 84,290.95	\$ 28,096.98	\$ -	\$ 7,357.00	\$ -	\$ 14,048.49	\$ 2,809.70	\$ 17,613.28	\$ 11,271.40	\$ 6,665.52	\$ -	\$ 3,877.38	
15	CONFIANZA	9109	MATA PEREZ JAIME	SECRETARIO DEL H. AYUNTAMIENTO	\$ 431,257.97	\$ 143,752.66	\$ -	\$ 73,689.25	\$ -	\$ 71,876.33	\$ 14,375.27	\$ 77,055.18	\$ 57,667.88	\$ 34,102.83	\$ -	\$ 19,837.87	
16	CONFIANZA	5118	MENDOZA LEDESMA JAIME	SECRETARIO EJECUTIVO DEL SISTEMA LOCAL DE PROTECCION INTEGRAL DE	\$ 127,558.08	\$ 42,519.36	\$ -	\$ 10,122.84	\$ -	\$ 21,259.68	\$ 4,251.94	\$ 27,425.82	\$ 17,057.09	\$ 10,086.98	\$ -	\$ 5,867.67	
17	CONFIANZA	5120	DE ANDA VARGAS MARIA TERESA	TRABAJADOR SOCIAL B	\$ 74,692.80	\$ 24,897.60	\$ -	\$ 1,381.72	\$ -	\$ 12,448.80	\$ 2,489.76	\$ 18,877.33	\$ 9,314.59	\$ 5,906.52	\$ -	\$ 3,435.87	
TOTAL CONFIANZA					\$ 2,478,115.08	\$ 826,038.36	\$ -	\$ 279,995.99	\$ -	\$ 413,019.17	\$ 82,603.83	\$ 498,776.97	\$ 328,844.99	\$ 195,922.80	\$ -	\$ 113,993.30	
18	BASE	6143	RODRIGUEZ VAZQUEZ DANIEL OSWALDO	ARBITRO CALIFICADOR	\$ 113,451.52	\$ 37,817.17	\$ 3,781.72	\$ 8,588.00	\$ -	\$ 18,908.59	\$ 3,781.72	\$ 25,120.58	\$ 15,170.75	\$ 8,971.47	\$ -	\$ 5,218.77	
19	BASE	5002	VAZQUEZ ORTEGA MA DEL ROCIO	ASESOR JURIDICO	\$ 220,663.33	\$ 73,554.44	\$ 22,066.33	\$ 27,380.20	\$ -	\$ 36,777.22	\$ 7,355.44	\$ 42,640.69	\$ 29,507.13	\$ 17,449.52	\$ -	\$ 10,150.51	
20	BASE	1096	MUÑOZ CARDENAS GISELA YANIRA	AUXILIAR DE ACCESO A LA INFORMACION PUBLICA	\$ 108,111.21	\$ 36,037.07	\$ 3,603.71	\$ 8,006.97	\$ -	\$ 18,018.54	\$ 3,603.71	\$ 24,247.89	\$ 14,456.65	\$ 8,549.17	\$ -	\$ 4,973.12	
21	BASE	9008	TREJO GRANADOS ANTONIO	AUXILIAR DE ARCHIVO	\$ 104,122.87	\$ 34,707.62	\$ 10,412.29	\$ 7,573.04	\$ -	\$ 17,353.81	\$ 3,470.76	\$ 23,596.13	\$ 13,923.33	\$ 8,233.78	\$ -	\$ 4,789.65	
22	BASE	5091	TREJO SANDOVAL ESTHER ARELI	AUXILIAR DE ARCHIVO	\$ 104,122.87	\$ 34,707.62	\$ 3,470.76	\$ 7,573.04	\$ -	\$ 17,353.81	\$ 3,470.76	\$ 23,596.13	\$ 13,923.33	\$ 8,233.78	\$ -	\$ 4,789.65	
23	BASE	5094	ACOSTA TERAN KARLA	AUXILIAR DE JURIDICO B	\$ 121,838.31	\$ 40,612.77	\$ 4,061.28	\$ 9,500.48	\$ -	\$ 20,306.39	\$ 4,061.28	\$ 26,491.11	\$ 16,292.24	\$ 9,634.68	\$ -	\$ 5,604.56	
24	BASE	5119	JUAREZ GONZALEZ MONSERRAT GUADALUPE	AUXILIAR DE JURIDICO C	\$ 98,281.22	\$ 32,760.41	\$ 3,276.04	\$ 6,937.47	\$ -	\$ 16,380.20	\$ 3,276.04	\$ 22,641.51	\$ 13,142.18	\$ 7,771.84	\$ -	\$ 4,520.94	
25	BASE	5026	PEREZ SALINAS CARLOS	AUXILIAR DE SECRETARIA A	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65	
26	BASE	5114	GUERRERO MOYA MARIA LOURDES	AUXILIAR DE SECRETARIA B	\$ 109,018.19	\$ 36,339.40	\$ -	\$ 8,105.65	\$ -	\$ 18,169.70	\$ 3,633.94	\$ 24,396.10	\$ 14,577.93	\$ 8,620.89	\$ -	\$ 5,014.84	
27	BASE	5057	UNO GONZALEZ BERTHA ANABEL	AUXILIAR DE SECRETARIA C	\$ 105,210.39	\$ 35,070.13	\$ 10,521.04	\$ 7,691.36	\$ -	\$ 17,535.07	\$ 3,507.01	\$ 23,773.85	\$ 14,068.75	\$ 8,319.78	\$ -	\$ 4,839.68	
28	BASE		VACANTE	CELADOR	\$ 42,656.27	\$ 14,218.76	\$ 1,421.88	\$ 302.12	\$ -	\$ 7,109.38	\$ 1,421.88	\$ 11,235.83	\$ 5,204.78	\$ 3,373.15	\$ -	\$ 1,962.19	
29	BASE	5117	CRUZ HERNANDEZ HECTOR IVAN	CELADOR	\$ 68,250.04	\$ 22,750.01	\$ -	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,977.32	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50	
30	BASE	5110	MARTINEZ MENDEZ REYNA	CELADOR	\$ 68,250.04	\$ 22,750.01	\$ -	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,977.32	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50	
31	BASE	5102	MENDIETA RANGEL MAURICIO	CELADOR	\$ 68,250.04	\$ 22,750.01	\$ 2,275.00	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,977.32	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50	
32	BASE	5115	ROJAS GARCIA JOSE RAMON	CELADOR	\$ 68,250.04	\$ 22,750.01	\$ -	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,977.32	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50	
33	BASE	9049	ENRIQUEZ ALAMILLA BRENDA MARGARITA	COORDINADOR DE ACUERDOS DE AYUNTAMIENTO	\$ 151,554.48	\$ 50,518.16	\$ 15,155.45	\$ 13,748.20	\$ -	\$ 25,259.08	\$ 5,051.82	\$ 31,347.21	\$ 20,265.89	\$ 11,984.56	\$ -	\$ 6,971.51	
34	BASE	7073	PEÑA MEJIA ELIODORO	COORDINADOR DE DELEGADOS	\$ 134,789.10	\$ 44,929.70	\$ -	\$ 11,065.74	\$ -	\$ 22,464.85	\$ 4,492.97	\$ 28,607.48	\$ 18,024.02	\$ 10,658.79	\$ -	\$ 6,200.30	
35	BASE	14093	ENRIQUEZ GARAY RAUL	CRONISTA MUNICIPAL	\$ 82,085.33	\$ 27,361.78	\$ 2,736.18	\$ 5,801.28	\$ -	\$ 13,680.89	\$ 2,736.18	\$ 18,898.05	\$ 10,976.46	\$ 6,491.11	\$ -	\$ 3,775.93	
36	BASE	5005	CHAVEZ HERNANDEZ GABRIEL	ENCARGADO DE ARCHIVO	\$ 90,004.20	\$ 30,001.40	\$ 9,000.42	\$ 6,754.70	\$ -	\$ 15,000.70	\$ 3,000.14	\$ 20,330.09	\$ 12,148.27	\$ 7,184.08	\$ -	\$ 4,140.19	
37	BASE	5107	GOMEZ SALAZAR ROSA ALEJANDRA	SECRETARIA B	\$ 78,624.18	\$ 26,208.06	\$ 2,620.81	\$ 1,796.38	\$ -	\$ 13,104.03	\$ 2,620.81	\$ 19,429.24	\$ 9,804.85	\$ 6,217.41	\$ -	\$ 3,616.71	
38	BASE	13269	SALAZAR MARTINEZ EVA MARIA	SECRETARIA B	\$ 78,629.42	\$ 26,209.81	\$ 5,241.96	\$ 1,796.95	\$ -	\$ 13,104.90	\$ 2,620.98	\$ 19,430.10	\$ 9,805.51	\$ 6,217.82	\$ -	\$ 3,616.95	
39	BASE	6165	RAMIREZ ALVAREZ JAIRO MANUEL	TRABAJADOR SOCIAL A	\$ 94,143.37	\$ 31,381.12	\$ 3,138.11	\$ 6,487.27	\$ -	\$ 15,690.56	\$ 3,138.11	\$ 21,965.32	\$ 11,918.85	\$ 7,444.63	\$ -	\$ 4,330.60	
TOTAL PLAZAS AUTORIZADAS 39					TOTAL BASE	\$ 2,266,228.94	\$ 755,409.65	\$ 116,580.02	\$ 152,999.42	\$ -	\$ 377,704.82	\$ 75,540.97	\$ 513,775.68	\$ 297,260.56	\$ 179,209.03	\$ -	\$ 104,246.53
TOTAL PLAZAS OCUPADAS 31					SECRETARIA DEL H. AYUNTAMIENTO	\$ 4,744,344.01	\$ 1,581,448.01	\$ 116,580.02	\$ 432,995.41	\$ -	\$ 790,723.99	\$ 158,144.80	\$ 1,012,552.65	\$ 626,105.55	\$ 375,131.83	\$ -	\$ 218,239.83
TOTAL PLAZAS VACANTES 8																	

\$ 9,190,275.29

TESORERIA MUNICIPAL	Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45 % Fijado Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal
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No.	Categoría	Clave	Nombre		Anual	Social multiple Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual
1	CONFIANZA	6163	ALVAREZ RIVERA MANUEL EDUARDO	DIRECTOR DE CONTROL PATRIMONIAL Y ASUNTOS	\$ 251,868.24	\$ 83,956.08	\$ -	\$ 34,045.57	\$ -	\$ 41,978.04	\$ 8,395.61	\$ 47,740.06	\$ 33,679.86	\$ 19,917.13	\$ -	\$ 11,585.94
2	CONFIANZA	6055	LUGO LOREDO SANDRA GUADALUPE	DIRECTOR DE EGRESOS	\$ 251,868.24	\$ 83,956.08	\$ -	\$ 34,045.57	\$ -	\$ 41,978.04	\$ 8,395.61	\$ 47,740.06	\$ 33,679.86	\$ 19,917.13	\$ -	\$ 11,585.94
3	CONFIANZA	6079	LUGO LOREDO MONICA DEL CARMEN	DIRECTOR DE FINANZAS	\$ 251,868.24	\$ 83,956.08	\$ -	\$ 34,045.57	\$ -	\$ 41,978.04	\$ 8,395.61	\$ 47,740.06	\$ 33,679.86	\$ 19,917.13	\$ -	\$ 11,585.94
4	CONFIANZA	6007	VALTIERRA MORALES MA. BEATRIZ	JEFE DE EGRESOS	\$ 171,767.34	\$ 57,255.78	\$ -	\$ 15,213.86	\$ -	\$ 28,627.89	\$ 5,725.58	\$ 33,554.06	\$ 22,969.21	\$ 13,583.21	\$ -	\$ 7,901.30
5	CONFIANZA	6150	COVARRUBIAS RANGEL LUIS ALBERTO	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
6	CONFIANZA	6144	ESPEJEL PEÑA JUAN CARLOS	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
7	CONFIANZA	6089	GOMEZ MEDINA J JESUS	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
8	CONFIANZA	6090	GONZALEZ TOVAR FIDEL	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
9	CONFIANZA	6160	GUZMAN ROJAS JOSE ISIDRO	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
10	CONFIANZA	6135	HERNANDEZ CERECEDO MARTIN ALEJANDRO	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
11	CONFIANZA	6148	MARTINEZ MEDINA CELEDONIO	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
12	CONFIANZA	6158	PALACIOS BRIONES JUAN GUILLERMO	FISCALIZADOR	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
13	CONFIANZA	6099	HUICHAPA GARCÍA MA GUADALUPE	JEFE DE PROGRAMAS	\$ 206,124.88	\$ 68,708.29	\$ -	\$ 24,274.79	\$ -	\$ 34,354.15	\$ 6,870.83	\$ 40,264.87	\$ 27,563.05	\$ 16,299.85	\$ -	\$ 9,481.74
14	CONFIANZA	6058	SANCHEZ RANGEL VERONICA	JEFE DE PROYECTOS	\$ 206,124.88	\$ 68,708.29	\$ -	\$ 24,274.79	\$ -	\$ 34,354.15	\$ 6,870.83	\$ 40,264.87	\$ 27,563.05	\$ 16,299.85	\$ -	\$ 9,481.74
15	CONFIANZA	6167	GARCIA DIAZ VICTOR HUGO	JEFE DEL DEPARTAMENTO DE FISCALIZACION	\$ 206,124.88	\$ 68,708.29	\$ -	\$ 24,274.79	\$ -	\$ 34,354.15	\$ 6,870.83	\$ 40,264.87	\$ 27,563.05	\$ 16,299.85	\$ -	\$ 9,481.74
16	CONFIANZA	11174	CANDELAS ESCALERA OMAR SHESUAFF	JEFE DEL DEPARTAMENTO DE IMPUESTO PREDIAL Y CATASTRO	\$ 206,129.02	\$ 68,709.67	\$ -	\$ 24,275.67	\$ -	\$ 34,354.84	\$ 6,870.97	\$ 40,265.55	\$ 27,563.60	\$ 16,300.18	\$ -	\$ 9,481.93
17	CONFIANZA	6137	HURTADO PÉREZ SANDRA ALICIA	TESORERO MUNICIPAL	\$ 376,698.61	\$ 125,566.20	\$ -	\$ 60,856.88	\$ -	\$ 62,783.10	\$ 12,556.62	\$ 68,139.32	\$ 50,372.19	\$ 29,788.41	\$ -	\$ 17,328.14
TOTAL CONFIANZA					\$ 3,127,561.57	\$ 1,042,520.53	\$ -	\$ 353,788.07	\$ -	\$ 521,260.26	\$ 104,252.05	\$ 622,967.31	\$ 418,218.44	\$ 247,320.19	\$ -	\$ 143,867.83
18	BASE	20008	MANRIQUEZ GONZALEZ ADRIANA	ASISTENTE CONTABLE	\$ 124,123.12	\$ 41,374.37	\$ 8,274.87	\$ 9,749.07	\$ -	\$ 20,687.19	\$ 4,137.44	\$ 26,864.49	\$ 16,597.76	\$ 9,815.35	\$ -	\$ 5,709.66
19	BASE	6107	GONZALEZ AGUILAR PEDRO FRANCISCO	AUXILIAR ADMINISTRATIVO B	\$ 121,188.02	\$ 40,396.01	\$ 8,079.20	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
20	BASE	6130	RAMÍREZ TERAN MA LORENA	AUXILIAR ADMINISTRATIVO B	\$ 121,188.02	\$ 40,396.01	\$ 4,039.60	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
21	BASE	6080	CHARRE PALACIOS MORAYMA GUADALUPE	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
22	BASE	11075	CONTRERAS COBOS ROSARIO PATRICIA	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
23	BASE	6066	ESTRADA ARREDONDO MARTÍN GIL	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
24	BASE	6003	MATEHUALA VEGA YADIRA ARACELI	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
25	BASE	6156	OLVERA MACIAS ALMA REBECA	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
26	BASE	6065	RIVERA SANCHEZ RODRIGO NAHUM	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
27	BASE	6009	SALAZAR MEDINA JOHANNA PAOLA	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
28	BASE	6120	SANCHEZ ÁLVAREZ BERENICE	AUXILIAR CONTABLE	\$ 121,188.02	\$ 40,396.01	\$ 8,079.20	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
29	BASE	9098	ÁLVAREZ GUERRERO PATRICIA ESPERANZA	AUXILIAR DE INVENTARIOS B	\$ 112,320.06	\$ 37,440.02	\$ 3,744.00	\$ 8,464.89	\$ -	\$ 18,720.01	\$ 3,744.00	\$ 24,935.68	\$ 15,019.45	\$ 8,882.00	\$ -	\$ 5,166.72
30	BASE	9011	MATA AGUILAR J. LUCIO	AUXILIAR DE INVENTARIOS C	\$ 85,047.33	\$ 28,349.11	\$ 8,504.73	\$ 2,920.02	\$ -	\$ 14,174.55	\$ 2,834.91	\$ 20,478.89	\$ 10,605.85	\$ 6,725.33	\$ -	\$ 3,912.18
31	BASE	12078	GUERRERO OLVERA BLANCA CECILIA	AUXILIAR DE INVENTARIOS D	\$ 82,539.85	\$ 27,513.28	\$ 2,751.33	\$ 2,222.41	\$ -	\$ 13,756.64	\$ 2,751.33	\$ 20,069.12	\$ 10,293.16	\$ 6,527.05	\$ -	\$ 3,796.83
32	BASE	14061	ALCAZAR FLORES MARIA GUADALUPE	AUXILIAR DE PREDIAL	\$ 83,408.03	\$ 27,802.68	\$ 8,340.80	\$ 2,316.86	\$ -	\$ 13,901.34	\$ 2,780.27	\$ 20,211.00	\$ 10,401.42	\$ 6,595.70	\$ -	\$ 3,836.77
33	BASE	16335	RIVERA SANCHEZ AMERICA MARIA	AUXILIAR DE TESORERIA A	\$ 113,076.20	\$ 37,692.07	\$ 7,538.41	\$ 8,547.16	\$ -	\$ 18,846.03	\$ 3,769.21	\$ 25,059.25	\$ 15,120.57	\$ 8,941.79	\$ -	\$ 5,201.51
34	BASE	11098	MATEHUALA VEGA SONIA PATRICIA	AUXILIAR DE TESORERIA B	\$ 87,308.05	\$ 29,102.68	\$ 8,730.80	\$ 3,165.99	\$ -	\$ 14,551.34	\$ 2,910.27	\$ 20,848.32	\$ 11,053.48	\$ 6,904.11	\$ -	\$ 4,016.17
35	BASE	6115	GARCÍA BERNAL JUAN CARLOS	AUXILIAR DE TRASLADO DE DOMINIO A	\$ 96,017.65	\$ 32,005.88	\$ 6,401.18	\$ 6,691.19	\$ -	\$ 16,002.94	\$ 3,200.59	\$ 22,271.61	\$ 12,156.14	\$ 7,592.84	\$ -	\$ 4,416.81
36	BASE	6159	SOLÍS NAVARRO CESAR ARTURO	AUXILIAR DE TRASLADO DE DOMINIO A	\$ 96,017.65	\$ 32,005.88	\$ -	\$ 6,691.19	\$ -	\$ 16,002.94	\$ 3,200.59	\$ 22,271.61	\$ 12,156.14	\$ 7,592.84	\$ -	\$ 4,416.81
37	BASE	6110	CONTRERAS RUIZ RAUL	CADENERO	\$ 88,738.14	\$ 29,579.38	\$ 5,915.88	\$ 5,899.18	\$ -	\$ 14,789.69	\$ 2,957.94	\$ 21,082.02	\$ 11,234.53	\$ 7,017.20	\$ -	\$ 4,081.95
38	BASE	6081	HERNANDEZ RAMÍREZ CRUZ ALBERTO	CADENERO	\$ 88,738.14	\$ 29,579.38	\$ 8,873.81	\$ 5,899.18	\$ -	\$ 14,789.69	\$ 2,957.94	\$ 21,082.02	\$ 11,234.53	\$ 7,017.20	\$ -	\$ 4,081.95
39	BASE	6050	HERNANDEZ SANCHEZ BONIFACIO	CADENERO	\$ 88,738.14	\$ 29,579.38	\$ 8,873.81	\$ 5,899.18	\$ -	\$ 14,789.69	\$ 2,957.94	\$ 21,082.02	\$ 11,234.53	\$ 7,017.20	\$ -	\$ 4,081.95
40	BASE	6162	ALVARADO ARVIZU AXEL GUILLERMO	CADENERO	\$ 88,738.14	\$ 29,579.38	\$ -	\$ 5,899.18	\$ -	\$ 14,789.69	\$ 2,957.94	\$ 21,082.02	\$ 11,234.53	\$ 7,017.20	\$ -	\$ 4,081.95
41	BASE		VACANTE	CAJERA	\$ 50,936.53	\$ 16,978.84	\$ 1,697.88	\$ 1,847.57	\$ -	\$ 8,489.42	\$ 1,697.88	\$ 12,162.64	\$ 6,448.73	\$ 4,027.94	\$ -	\$ 2,343.08
42	BASE	9060	RAMÍREZ TORRES ISABEL HORTENCIA	CAJERA	\$ 87,319.76	\$ 29,106.59	\$ 8,731.98	\$ 3,167.26	\$ -	\$ 14,553.29	\$ 2,910.66	\$ 20,850.24	\$ 11,054.96	\$ 6,905.03	\$ -	\$ 4,016.71

43	BASE	7002	IBARRA AMAYA SARA	CAJERA DE INGRESOS	\$ 90,189.56	\$ 30,063.19	\$ 9,018.96	\$ 6,057.09	\$ -	\$ 15,031.59	\$ 3,006.32	\$ 21,319.21	\$ 11,418.28	\$ 7,131.97	\$ -	\$ 4,148.72		
44	BASE	6161	OTERO OTERO SIMON DANIEL	NOTIFICADOR A	\$ 81,471.04	\$ 27,157.01	\$ 2,715.70	\$ 2,106.12	\$ -	\$ 13,578.51	\$ 2,715.70	\$ 19,894.46	\$ 10,159.87	\$ 6,442.53	\$ -	\$ 3,747.67		
45	BASE	6106	CHAVEIRO RAMÍREZ J. ASCENCION	NOTIFICADOR B	\$ 68,250.04	\$ 22,750.01	\$ 4,550.00	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,733.94	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50		
46	BASE	6152	FRIAS SORIA HECTOR MAURICIO	PERITO VALUADOR	\$ 93,107.18	\$ 31,035.73	\$ 3,103.57	\$ 6,374.53	\$ -	\$ 15,517.86	\$ 3,103.57	\$ 21,795.99	\$ 11,787.66	\$ 7,362.69	\$ -	\$ 4,282.93		
47	BASE	6025	HERNANDEZ JARAMILLO MARGARITO	PERITO VALUADOR	\$ 93,107.18	\$ 31,035.73	\$ 9,310.72	\$ 6,374.53	\$ -	\$ 15,517.86	\$ 3,103.57	\$ 21,795.99	\$ 11,787.66	\$ 7,362.69	\$ -	\$ 4,282.93		
48	BASE	6022	LEDESMA VICTOR	PERITO VALUADOR	\$ 93,107.18	\$ 31,035.73	\$ 9,310.72	\$ 6,374.53	\$ -	\$ 15,517.86	\$ 3,103.57	\$ 21,795.99	\$ 11,787.66	\$ 7,362.69	\$ -	\$ 4,282.93		
49	BASE	5036	RIOS HERNANDEZ MARIA EUGENIA	SECRETARIA A	\$ 76,312.73	\$ 25,437.58	\$ 7,631.27	\$ 1,544.90	\$ -	\$ 12,718.79	\$ 2,543.76	\$ 19,103.62	\$ 9,516.60	\$ 6,034.62	\$ -	\$ 3,510.39		
50	BASE	6131	RODRIGUEZ ORTIZ DIANA CAROLINA	SECRETARIA A	\$ 76,312.73	\$ 25,437.58	\$ 2,543.76	\$ 1,544.90	\$ -	\$ 12,718.79	\$ 2,543.76	\$ 19,103.62	\$ 9,516.60	\$ 6,034.62	\$ -	\$ 3,510.39		
51	BASE	6021	MARES ARTURO	SUPERVISOR TECNICO	\$ 96,017.65	\$ 32,005.88	\$ 9,601.76	\$ 6,691.19	\$ -	\$ 16,002.94	\$ 3,200.59	\$ 22,271.61	\$ 12,156.14	\$ 7,592.84	\$ -	\$ 4,416.81		
52	BASE	6084	RAMOS HERNANDEZ OLGA LIDIA	SUPERVISOR TECNICO	\$ 96,017.65	\$ 32,005.88	\$ 9,601.76	\$ 6,691.19	\$ -	\$ 16,002.94	\$ 3,200.59	\$ 22,271.61	\$ 12,156.14	\$ 7,592.84	\$ -	\$ 4,416.81		
TOTAL PLAZAS AUTORIZADAS					52	TOTAL BASE	\$ 3,448,839.91	\$ 1,149,613.30	\$ 260,797.34	\$ 217,919.99	\$ -	\$ 574,806.65	\$ 114,961.33	\$ 791,285.45	\$ 446,512.84	\$ 272,725.83	\$ -	\$ 158,646.64
TOTAL PLAZAS OCUPADAS					51	TOTAL TESORERIA MUNICIPAL	\$ 6,576,401.48	\$ 2,192,133.83	\$ 260,797.34	\$ 571,708.06	\$ -	\$ 1,096,066.92	\$ 219,213.38	\$ 1,414,252.76	\$ 864,731.28	\$ 520,046.02	\$ -	\$ 302,514.47
TOTAL PLAZAS VACANTES					1													\$ 12,874,449.43

CONTRALORIA MUNICIPAL				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45% Finca Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	7071	RAMIREZ HERNANDEZ ROBERTO	AUDITOR A ORGANISMOS GUBERNAMENTALES	\$ 149,786.77	\$ 49,928.92	\$ -	\$ 13,465.36	\$ -	\$ 24,964.46	\$ 4,992.89	\$ 31,058.33	\$ 20,029.51	\$ 11,844.77	\$ -	\$ 6,890.19
2	CONFIANZA	7069	LARA ALCAZAR MILDRED ALEJANDRA	AUDITOR A ORGANISMOS GUBERNAMENTALES	\$ 144,072.28	\$ 48,024.09	\$ -	\$ 12,551.05	\$ -	\$ 24,012.05	\$ 4,802.41	\$ 30,124.50	\$ 19,265.37	\$ 11,392.88	\$ -	\$ 6,627.32
3	CONFIANZA	1087	VAZQUEZ ARREDONDO OSCAR EDUARDO	AUTORIDAD INVESTIGADORA	\$ 210,155.55	\$ 70,051.85	\$ -	\$ 25,135.74	\$ -	\$ 35,025.92	\$ 7,005.18	\$ 40,923.55	\$ 28,102.03	\$ 16,618.59	\$ -	\$ 9,667.16
4	CONFIANZA	7072	GONZALEZ GALVAN GLORIA	AUTORIDAD RESOLUTORA	\$ 144,072.28	\$ 48,024.09	\$ -	\$ 12,551.05	\$ -	\$ 24,012.05	\$ 4,802.41	\$ 30,124.50	\$ 19,265.37	\$ 11,392.88	\$ -	\$ 6,627.32
5	CONFIANZA	7075	GARCIA ZARAZUA JUAN LUIS	AUTORIDAD SUSTANCIADORA	\$ 132,257.80	\$ 44,085.93	\$ -	\$ 11,535.77	\$ -	\$ 22,042.97	\$ 4,408.59	\$ 27,645.42	\$ 17,685.53	\$ 10,458.62	\$ -	\$ 6,083.86
6	CONFIANZA	5092	VALADEZ ESPINOLA MARTIN IVAN	CONTRALOR MUNICIPAL	\$ 376,698.61	\$ 125,566.20	\$ -	\$ 60,856.88	\$ -	\$ 62,783.10	\$ 12,556.62	\$ 68,139.32	\$ 50,372.19	\$ 29,788.41	\$ -	\$ 17,328.14
7	CONFIANZA	7068	MUÑOZ GARCIA EVERARDO	JEFE DE EVALUACION Y CONTROL DE OBRA PUBLICA	\$ 210,155.55	\$ 70,051.85	\$ -	\$ 25,135.74	\$ -	\$ 35,025.93	\$ 7,005.19	\$ 40,923.55	\$ 28,102.03	\$ 16,618.59	\$ -	\$ 9,667.16
8	CONFIANZA	17110	MONTERO RANGEL JOSÉ MANUEL	SUBDIRECTOR DE AUDITORIA GUBERNAMENTAL A ORGANISMOS	\$ 201,759.56	\$ 67,253.19	\$ -	\$ 23,342.35	\$ -	\$ 33,626.59	\$ 6,725.32	\$ 39,551.51	\$ 26,979.32	\$ 15,954.65	\$ -	\$ 9,280.94
TOTAL PLAZAS AUTORIZADAS 8				TOTAL CONFIANZA	\$ 1,568,958.40	\$ 522,986.13	\$ -	\$ 184,573.95	\$ -	\$ 261,493.07	\$ 52,298.61	\$ 308,490.68	\$ 209,801.35	\$ 124,069.40	\$ -	\$ 72,172.09
TOTAL PLAZAS OCUPADAS 8				TOTAL CONTRALORIA MUNICIPAL	\$ 1,568,958.40	\$ 522,986.13	\$ -	\$ 184,573.95	\$ -	\$ 261,493.07	\$ 52,298.61	\$ 308,490.68	\$ 209,801.35	\$ 124,069.40	\$ -	\$ 72,172.09
TOTAL PLAZAS VACANTES 0																\$ 2,935,695.79

JUZGADO MUNICIPAL				Puesto	Salario Anual	Compensación por previsión	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Finca Vacacional	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre			Social multiple Anual					Anual					
1	CONFIANZA	8003	CABRERA HUERTA APOLONIO	JUEZ MUNICIPAL	\$ 230,260.18	\$ 76,753.39	\$ -	\$ 29,430.09	\$ -	\$ 38,376.70	\$ 7,675.34	\$ 44,208.96	\$ 30,790.42	\$ 18,208.41	\$ -	\$ 10,591.97
TOTAL CONFIANZA					\$ 230,260.18	\$ 76,753.39	\$ -	\$ 29,430.09	\$ -	\$ 38,376.70	\$ 7,675.34	\$ 44,208.96	\$ 30,790.42	\$ 18,208.41	\$ -	\$ 10,591.97
2	BASE	8005	RIVERA AGUILAR JUANA YANETH	SECRETARIO DE ACUERDOS	\$ 144,499.19	\$ 48,166.40	\$ 14,449.92	\$ 12,619.35	\$ -	\$ 24,083.20	\$ 4,816.64	\$ 30,194.26	\$ 19,322.45	\$ 11,426.64	\$ -	\$ 6,646.96
TOTAL PLAZAS AUTORIZADAS			2	TOTAL BASE	\$ 144,499.19	\$ 48,166.40	\$ 14,449.92	\$ 12,619.35	\$ -	\$ 24,083.20	\$ 4,816.64	\$ 30,194.26	\$ 19,322.45	\$ 11,426.64	\$ -	\$ 6,646.96
TOTAL PLAZAS OCUPADAS			2	TOTAL JUZGADO MUNICIPAL	\$ 374,759.36	\$ 124,919.79	\$ 14,449.92	\$ 42,049.44	\$ -	\$ 62,459.89	\$ 12,491.98	\$ 74,403.22	\$ 50,112.88	\$ 29,635.05	\$ -	\$ 17,238.93
TOTAL PLAZAS VACANTES			0													

\$ 718,421.59

OFICIALIA MAYOR				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Finca Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	6141	SINECIO CAMACHO KARINA	ASISTENTE ADMINISTRATIVO DE OFICIALIA MAYOR	\$ 134,288.09	\$ 44,762.70	\$ -	\$ 10,985.58	\$ -	\$ 22,381.35	\$ 4,476.27	\$ 28,525.61	\$ 17,957.02	\$ 10,619.17	\$ -	\$ 6,177.25
2	CONFIANZA	9116	CASTRO SOTELO MARIA ELENA	AUXILIAR DEL COMITE DE ADQUISICIONES A	\$ 134,288.09	\$ 44,762.70	\$ -	\$ 10,985.58	\$ -	\$ 22,381.35	\$ 4,476.27	\$ 28,525.61	\$ 17,957.02	\$ 10,619.17	\$ -	\$ 6,177.25

3	CONFIANZA	9119	LOPEZ LEDEZMA ANA KARINA	COORDINADOR DE AREAS DE OFICIALIA MAYOR	\$ 136,587.56	\$ 45,529.19	\$ -	\$ 11,353.49	\$ -	\$ 22,764.59	\$ 4,552.92	\$ 28,901.38	\$ 18,264.51	\$ 10,801.01	\$ -	\$ 6,283.03
4	CONFIANZA	9115	HERNANDEZ ALVAREZ FELIPE DE JESUS	COORDINADOR DE PARQUE VEHICULAR	\$ 143,723.45	\$ 47,907.82	\$ -	\$ 12,495.23	\$ -	\$ 23,953.91	\$ 4,790.72	\$ 30,067.49	\$ 19,218.72	\$ 11,365.30	\$ -	\$ 6,611.28
5	CONFIANZA	5111	ALVAREZ VALTIERRA JOSE ABRAHAM	OFICIAL MAYOR	\$ 376,698.61	\$ 125,566.20	\$ -	\$ 60,856.88	\$ -	\$ 62,783.10	\$ 12,556.62	\$ 68,139.32	\$ 50,372.19	\$ 29,788.41	\$ -	\$ 17,328.14
TOTAL CONFIANZA					\$ 925,585.81	\$ 308,528.60	\$ -	\$ 106,676.76	\$ -	\$ 154,264.30	\$ 30,852.86	\$ 184,159.40	\$ 123,769.47	\$ 73,193.06	\$ -	\$ 42,576.95
6	BASE	9120	JIMENEZ ZUÑIGA RICARDO	ABASTECEDOR DE COMBUSTIBLE	\$ 76,524.91	\$ 25,508.30	\$ 2,550.83	\$ 1,567.98	\$ -	\$ 12,754.15	\$ 2,550.83	\$ 19,133.26	\$ 9,543.06	\$ 6,051.40	\$ -	\$ 3,520.15
7	BASE	5042	CHARRE VERDE ADRIANA	AUXILIAR DE COMPRAS D	\$ 87,307.75	\$ 29,102.58	\$ 8,730.77	\$ 3,165.95	\$ -	\$ 14,551.29	\$ 2,910.26	\$ 20,848.27	\$ 11,053.44	\$ 6,904.08	\$ -	\$ 4,016.16
8	BASE	6077	GARCÍA GONZALEZ SERGIO RENE	AUXILIAR DE COMPRAS A	\$ 126,214.14	\$ 42,071.38	\$ 12,621.41	\$ 9,976.57	\$ -	\$ 21,035.69	\$ 4,207.14	\$ 27,206.19	\$ 16,877.37	\$ 9,980.71	\$ -	\$ 5,805.85
9	BASE	5003	DOMINGUEZ JIMENEZ MARIA CLAUDINE	AUXILIAR DE COMPRAS A	\$ 114,813.20	\$ 38,271.07	\$ 11,481.32	\$ 8,736.15	\$ -	\$ 19,135.53	\$ 3,827.11	\$ 25,343.10	\$ 15,352.84	\$ 9,079.15	\$ -	\$ 5,281.41
10	BASE	9092	MATA MONTES JUANA ITZEL	ENCARGADO DEL DEPARTAMENTO DE COMPRAS	\$ 154,717.86	\$ 51,572.62	\$ -	\$ 14,281.32	\$ -	\$ 25,786.31	\$ 5,157.26	\$ 31,864.15	\$ 20,688.89	\$ 12,234.71	\$ -	\$ 7,117.02
11	BASE	9076	LOYOLA MARTINEZ DEBORA RENATA	AUXILIAR DE COMPRAS B	\$ 113,514.31	\$ 37,838.10	\$ 7,567.62	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66
12	BASE	5069	PALACIOS PUENTE SALVADOR	AUXILIAR DE COMPRAS C	\$ 113,443.58	\$ 37,814.53	\$ 7,562.91	\$ 8,587.13	\$ -	\$ 18,907.26	\$ 3,781.45	\$ 25,119.28	\$ 15,169.69	\$ 8,970.84	\$ -	\$ 5,218.40
13	BASE	9003	RAMÍREZ SALINAS NORMA ELVIA	AUXILIAR DE CONJUNTADOR	\$ 97,500.05	\$ 32,500.02	\$ 9,750.01	\$ 6,852.48	\$ -	\$ 16,250.01	\$ 3,250.00	\$ 22,513.86	\$ 12,343.82	\$ 7,710.07	\$ -	\$ 4,485.00
14	BASE	9123	GODINEZ BARAJAS LUIS ERNESTO	AUXILIAR DE DIAGNOSTICO	\$ 94,678.23	\$ 31,559.41	\$ -	\$ 6,545.46	\$ -	\$ 15,779.71	\$ 3,155.94	\$ 22,052.73	\$ 11,986.56	\$ 7,486.92	\$ -	\$ 4,355.20
15	BASE	22018	RIVERA PEREZ JUAN PABLO	AUXILIAR DE INFORMATICA	\$ 87,319.76	\$ 29,106.59	\$ 2,910.66	\$ 3,167.26	\$ -	\$ 14,553.29	\$ 2,910.66	\$ 20,850.24	\$ 11,054.96	\$ 6,905.03	\$ -	\$ 4,016.71
16	BASE	13305	HERNANDEZ PEREZ JUAN ANTONIO	AUXILIAR DE MANTENIMIENTO AUTOMOTRIZ	\$ 91,624.79	\$ 30,541.60	\$ 3,054.16	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74
17	BASE	9138	SINECIO CAMACHO MARTHA JANNETE	AUXILIAR DE NOMINA A	\$ 119,006.25	\$ 39,668.75	\$ -	\$ 9,505.32	\$ -	\$ 19,834.38	\$ 3,966.88	\$ 25,479.91	\$ 15,913.53	\$ 9,410.72	\$ -	\$ 5,474.29
18	BASE	1066	OTERO OTERO FATIMA	AUXILIAR DE NOMINA B	\$ 121,184.49	\$ 40,394.83	\$ 4,039.48	\$ 9,429.34	\$ -	\$ 20,197.42	\$ 4,039.48	\$ 26,384.27	\$ 16,204.81	\$ 9,582.97	\$ -	\$ 5,574.49
19	BASE	9022	RUÍZ RIVERA MARIA DE LA LUZ	AUXILIAR DE NOMINA B	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
20	BASE	9137	SALINAS GONZALEZ ALONDRA YULIANA	AUXILIAR DE NOMINA C	\$ 80,870.40	\$ 26,956.80	\$ 2,040.72	\$ 2,040.72	\$ -	\$ 13,478.40	\$ 2,695.68	\$ 19,796.31	\$ 10,084.97	\$ 6,395.03	\$ -	\$ 3,720.04
21	BASE	9135	HERNANDEZ TORRES ARELY GUADALUPE	AUXILIAR DE OFICIALIA DE PARTES	\$ 91,400.85	\$ 30,466.95	\$ -	\$ 6,188.88	\$ -	\$ 15,233.48	\$ 3,046.70	\$ 21,517.15	\$ 11,571.64	\$ 7,227.76	\$ -	\$ 4,204.44
22	BASE	9089	CASTRO SOTELO MARIA DEL ROSARIO	AUXILIAR DE OFICIALIA MAYOR	\$ 91,624.79	\$ 30,541.60	\$ 3,054.16	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74
23	BASE	12051	CONTRERAS MARES ERIKA MAGDALENA	AUXILIAR DE OFICIALIA MAYOR	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74
24	BASE	5106	MONROY LOPEZ SANTA YESENIA	AUXILIAR DE RRHH A	\$ 113,443.58	\$ 37,814.53	\$ 3,781.45	\$ 8,587.13	\$ -	\$ 18,907.26	\$ 3,781.45	\$ 25,119.28	\$ 15,169.69	\$ 8,970.84	\$ -	\$ 5,218.40
25	BASE	13289	GONZALEZ ORTIZ WENDY SUSANA	AUXILIAR DE RRHH B	\$ 102,048.61	\$ 34,016.20	\$ 3,401.62	\$ 7,347.36	\$ -	\$ 17,008.10	\$ 3,401.62	\$ 23,257.16	\$ 13,645.96	\$ 8,069.75	\$ -	\$ 4,694.24
26	BASE	9129	LOPEZ SANTIAGO TERESA LIZBETH	AUXILIAR DE RRHH C	\$ 90,497.70	\$ 30,165.90	\$ -	\$ 6,247.10	\$ -	\$ 15,082.95	\$ 3,016.59	\$ 21,095.36	\$ 11,457.30	\$ 7,156.34	\$ -	\$ 4,162.89
27	BASE	1078	PERALTA CRUZ NALLELI MIREILLE	AUXILIAR DE RRHH D	\$ 92,014.60	\$ 30,671.53	\$ 3,067.15	\$ 6,255.66	\$ -	\$ 15,335.77	\$ 3,067.15	\$ 21,617.45	\$ 11,649.34	\$ 7,276.29	\$ -	\$ 4,232.67
28	BASE	5112	ARVIZU GUERRERO LOURDES ANETTE	AUXILIAR DE RRHH E	\$ 65,406.28	\$ 21,802.09	\$ -	\$ 463.24	\$ -	\$ 10,901.05	\$ 2,180.21	\$ 17,228.27	\$ 7,980.66	\$ 5,172.17	\$ -	\$ 3,008.69
29	BASE	23016	MERCADO PEREZ MARTIN GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	\$ 113,514.19	\$ 37,838.06	\$ -	\$ 8,594.81	\$ -	\$ 18,919.03	\$ 3,783.81	\$ 25,130.82	\$ 15,179.13	\$ 8,976.42	\$ -	\$ 5,221.65
30	BASE		VACANTE	AUXILIAR DEL COMITE DE ADQUISICIONES B	\$ 74,409.72	\$ 24,803.24	\$ 2,480.32	\$ 5,905.05	\$ -	\$ 12,401.62	\$ 2,480.32	\$ 15,998.53	\$ 9,950.08	\$ 5,884.14	\$ -	\$ 3,422.85
31	BASE	23010	PADRON ALVAREZ MONTSERRAT	AUXILIAR DEL COMITE DE ADQUISICIONES C	\$ 113,514.31	\$ 37,838.10	\$ 3,783.81	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66
32	BASE	9112	MARTINEZ MATA EDUARDO	ENCARGADO DE MANTENIMIENTO	\$ 126,222.51	\$ 42,074.17	\$ 4,207.42	\$ 9,977.00	\$ -	\$ 21,037.08	\$ 4,207.42	\$ 27,207.56	\$ 16,878.49	\$ 9,981.37	\$ -	\$ 5,806.24
33	BASE	9114	UNO SANCHEZ JORGE DOMINGO	AYUDANTE DE MANTENIMIENTO	\$ 102,052.66	\$ 34,017.55	\$ 3,401.76	\$ 7,347.80	\$ -	\$ 17,008.78	\$ 3,401.76	\$ 23,257.83	\$ 13,646.50	\$ 8,070.07	\$ -	\$ 4,694.42
34	BASE	13347	DOMÍNGUEZ SUÁREZ EUSEBIO ENEDINO	AYUDANTE DE MECANICO	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 258.40	\$ 8,544.05	\$ 1,708.81	\$ 13,856.00	\$ 6,251.10	\$ 4,051.20	\$ -	\$ 2,358.16
35	BASE	9133	GRANADOS GARCIA ILIA PATRICIA	AYUDANTE GENERAL DE OFICIALIA	\$ 51,263.46	\$ 17,087.82	\$ -	\$ -	\$ 258.40	\$ 8,543.91	\$ 1,708.78	\$ 13,856.00	\$ 6,251.10	\$ 4,051.20	\$ -	\$ 2,358.12
36	BASE	12037	MENDEZ BADILLO CINTHIA	OFICIALIA DE PARTES	\$ 94,598.19	\$ 31,532.73	\$ -	\$ 7,162.68	\$ -	\$ 15,766.37	\$ 3,153.27	\$ 20,942.85	\$ 12,649.68	\$ 7,480.59	\$ -	\$ 4,351.52
37	BASE	9113	ORTIZ GARCIA SERGIO ALEJANDRO	CHOFER A	\$ 102,489.82	\$ 34,163.27	\$ 3,416.33	\$ 7,395.09	\$ -	\$ 17,081.64	\$ 3,416.33	\$ 23,329.27	\$ 13,704.95	\$ 8,104.64	\$ -	\$ 4,714.53
38	BASE	17120	GARCÍA J REYES	CHOFER DE TRASLADOS	\$ 70,730.59	\$ 23,576.86	\$ 4,715.37	\$ 642.14	\$ -	\$ 11,788.43	\$ 2,357.69	\$ 18,323.84	\$ 8,630.31	\$ 5,593.20	\$ -	\$ 3,253.61
39	BASE	1032	HERNANDEZ HERNANDEZ BRUNO HECTOR	CHOFER DE TRASLADOS	\$ 70,728.83	\$ 23,576.28	\$ 7,072.88	\$ 642.03	\$ -	\$ 11,788.14	\$ 2,357.63	\$ 18,323.59	\$ 8,630.10	\$ 5,593.06	\$ -	\$ 3,253.53
40	BASE	13340	JAIMES GONZALEZ ANGEL	CHOFER DE TRASLADOS	\$ 70,727.58	\$ 23,575.86	\$ 2,357.59	\$ 641.95	\$ -	\$ 11,787.93	\$ 2,357.59	\$ 18,323.42	\$ 8,629.94	\$ 5,592.96	\$ -	\$ 3,253.47
41	BASE	1018	RODRÍGUEZ RAMÍREZ ABRAHAM FERNANDO	ECARGADO DE INFORMATICA	\$ 129,591.86	\$ 43,197.29	\$ 12,959.19	\$ 10,344.07	\$ -	\$ 21,598.64	\$ 4,319.73	\$ 27,758.17	\$ 17,329.04	\$ 10,247.81	\$ -	\$ 5,961.23
42	BASE	9015	RAMOS HERNANDEZ BLANCA ESTELA	ENCARGADA DE NOMINA	\$ 146,721.47	\$ 48,907.16	\$ 14,672.15	\$ 12,974.92	\$ -	\$ 24,453.58	\$ 4,890.72	\$ 30,557.42	\$ 19,619.62	\$ 11,602.38	\$ -	\$ 6,749.19
43	BASE	14035	PINEDA BLANCAS MARIO ARTURO	ENCARGADO DE SERVICIOS GENERALES	\$ 129,590.39	\$ 43,196.80	\$ 4,319.68	\$ 10,343.91	\$ -	\$ 21,598.40	\$ 4,319.68	\$ 27,757.93	\$ 17,328.85	\$ 10,247.69	\$ -	\$ 5,961.16
44	BASE	9134	RODRIGUEZ SALAZAR ALFREDO SILVINO	MECANICO	\$ 85,372.05	\$ 28,457.35	\$ -	\$ 2,955.35	\$ -	\$ 14,228.67	\$ 2,845.73	\$ 20,531.95	\$ 10,646.35	\$ 6,751.01	\$ -	\$ 3,927.11
45	BASE	11031	HERNANDEZ PEREZ SALVADOR	MECANICO	\$ 107,538.01	\$ 35,846.00	\$ 10,753.80	\$ 7,944.61	\$ -	\$ 17,923.00	\$ 3,584.60	\$ 24,154.22	\$ 14,380.00	\$ 8,503.84	\$ -	\$ 4,946.75

46	BASE	1029	VILLEGAS ECHEVARRIA PATRICIA	RECEPCIONISTA	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
47	BASE	10049	GUTIERREZ VEGA ALMA DEL ROCIO	SECRETARIA "A"	\$ 76,312.73	\$ 25,437.58	\$ 5,087.52	\$ 1,544.90	\$ -	\$ 12,718.79	\$ 2,543.76	\$ 19,103.62	\$ 9,516.60	\$ 6,034.62	\$ -	\$ 3,510.39
48	BASE	9136	TORRES ORTIZ ISSAC	TECNICO DE INFORMATICA	\$ 113,517.14	\$ 37,839.05	\$ -	\$ 8,595.12	\$ -	\$ 18,919.52	\$ 3,783.90	\$ 25,131.30	\$ 15,179.53	\$ 8,976.66	\$ -	\$ 5,221.79
49	BASE	11185	RAMIREZ GARCIA ERIK DANIEL	TECNICO DE INFORMATICA	\$ 113,517.14	\$ 37,839.05	\$ -	\$ 8,595.14	\$ -	\$ 18,919.52	\$ 3,783.90	\$ 25,131.30	\$ 15,179.53	\$ 8,976.66	\$ -	\$ 5,221.79
50	BASE	9121	VELAZQUEZ OVIEDO JAN EUTIQUIO	TECNICO DE INFORMATICA	\$ 113,517.14	\$ 37,839.05	\$ 3,783.90	\$ 8,594.83	\$ -	\$ 18,919.52	\$ 3,783.90	\$ 25,131.30	\$ 15,179.53	\$ 8,976.66	\$ -	\$ 5,221.79
TOTAL PLAZAS AUTORIZADAS			50	TOTAL BASE	\$ 4,535,808.10	\$ 1,511,936.04	\$ 202,023.87	\$ 293,835.31	\$ 686.42	\$ 755,968.01	\$ 151,193.60	\$ 1,033,393.33	\$ 592,323.11	\$ 358,638.65	\$ -	\$ 208,647.17
TOTAL PLAZAS OCUPADAS			49	TOTAL OFICIALIA MAYOR	\$ 5,461,393.92	\$ 1,820,464.64	\$ 202,023.87	\$ 400,512.07	\$ 686.42	\$ 910,232.32	\$ 182,046.47	\$ 1,217,552.73	\$ 716,092.58	\$ 431,831.71	\$ -	\$ 251,224.12
TOTAL PLAZAS VACANTES			1													

DIRECCIÓN DE ECONOMIA E INNOVACIÓN				Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45 % Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal		
No.	Categoría	Clave	Nombre															
1	CONFIANZA	6157	BELTRAN AVILA SAMUEL	DIRECTOR DE ECONOMIA E INNOVACIÓN	\$ 199,554.51	\$ 66,518.17	\$ -	\$ 26,163.60	\$ -	\$ 33,259.09	\$ 6,651.82	\$ 38,094.37	\$ 26,684.46	\$ 15,780.28	\$ -	\$ 9,179.51		
TOTAL CONFIANZA					\$ 239,465.41	\$ 79,821.80	\$ -	\$ 31,396.32	\$ -	\$ 39,910.91	\$ 7,982.18	\$ 45,557.56	\$ 31,893.96	\$ 18,861.00	\$ -	\$ 11,015.41		
2	BASE	9130	BRIONES LUNA CLAUDIA ARELY	SECRETARIA D TECNICO DE ECONOMIA E INOVACION A	\$ 76,807.54	\$ 25,602.51	\$ -	\$ 1,598.64	\$ -	\$ 12,801.26	\$ 2,560.25	\$ 19,172.74	\$ 9,578.31	\$ 6,073.75	\$ -	\$ 3,533.15		
3	BASE	10059	ZARATE RAMIREZ ENRIQUE	TECNICO DE ECONOMIA E INOVACION B	\$ 121,188.02	\$ 40,396.01	\$ 4,039.60	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65		
4	BASE	22014	SEGUNDO SUAREZ RAFAEL	TECNICO DE ECONOMIA E INOVACION C	\$ 113,443.58	\$ 37,814.53	\$ 3,781.45	\$ 8,587.13	\$ -	\$ 18,907.26	\$ 3,781.45	\$ 25,119.28	\$ 15,169.69	\$ 8,970.84	\$ -	\$ 5,218.40		
5	BASE	24009	VARGAS RANGEL MARIA ESMERALDA	TECNICO DE ECONOMIA E INOVACION D	\$ 109,018.19	\$ 36,339.40	\$ 7,267.88	\$ 8,105.65	\$ -	\$ 18,169.70	\$ 3,633.94	\$ 24,396.10	\$ 14,577.93	\$ 8,620.89	\$ -	\$ 5,014.84		
6	BASE	20021	JUAREZ RIVERA PEDRO DE JESUS	TECNICO DE PROGRAMAS	\$ 108,704.97	\$ 36,234.99	\$ -	\$ 8,071.57	\$ -	\$ 18,117.50	\$ 3,623.50	\$ 24,344.92	\$ 14,536.04	\$ 8,596.12	\$ -	\$ 5,000.43		
7	BASE	10048	VALTIERRA GUTIERREZ LIZBETH MARIA	TECNICO DE PROGRAMAS	\$ 113,514.31	\$ 37,838.10	\$ 7,567.62	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66		
8	BASE	10036	HERNANDEZ TREJO GUSTAVO	TECNICO DE PROGRAMAS	\$ 113,514.31	\$ 37,838.10	\$ 11,351.43	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66		
TOTAL PLAZAS AUTORIZADAS					8	TOTAL BASE	\$ 756,190.93	\$ 252,063.64	\$ 34,007.98	\$ 52,982.38	\$ -	\$ 126,031.82	\$ 25,206.36	\$ 169,679.58	\$ 100,425.55	\$ 59,797.73	\$ -	\$ 34,784.78
TOTAL PLAZAS OCUPADAS					8	DIR. DE ECONOMIA E INNOVACION	\$ 995,656.34	\$ 331,885.44	\$ 34,007.98	\$ 84,378.70	\$ -	\$ 165,942.73	\$ 33,188.54	\$ 215,237.14	\$ 132,319.51	\$ 78,658.73	\$ -	\$ 45,800.19
TOTAL PLAZAS VACANTES					0													\$ 1,948,317.90

DIRECCIÓN DE DESARROLLO AGROPECUARIO				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual		
No.	Categoría	Clave	Nombre															
1	CONFIANZA	25007	MALDONADO ARROYO MANUEL	TECNICO DE PROGRAMAS AGROPECUARIOS	\$ 106,299.65	\$ 35,433.22	\$ -	\$ 7,809.87	\$ -	\$ 17,716.61	\$ 3,543.32	\$ 23,951.85	\$ 14,214.40	\$ 8,405.92	\$ -	\$ 4,013.84		
2	CONFIANZA	25008	PÉREZ VELÁZQUEZ URVANO EDGAR	TECNICO DE PROGRAMAS AGROPECUARIOS	\$ 106,299.65	\$ 35,433.22	\$ -	\$ 7,809.87	\$ -	\$ 17,716.61	\$ 3,543.32	\$ 23,951.85	\$ 14,214.40	\$ 8,405.92	\$ -	\$ 4,013.84		
3	CONFIANZA	25009	RAMÍREZ QUINTANA EDUARDO GUADALUPE	TECNICO DE PROGRAMAS AGROPECUARIOS	\$ 106,299.65	\$ 35,433.22	\$ -	\$ 7,809.87	\$ -	\$ 17,716.61	\$ 3,543.32	\$ 23,951.85	\$ 14,214.40	\$ 8,405.92	\$ -	\$ 4,013.84		
TOTAL CONFIANZA					\$ 318,898.94	\$ 106,299.65	\$ -	\$ 23,429.62	\$ -	\$ 53,149.82	\$ 10,629.96	\$ 71,855.55	\$ 42,643.21	\$ 25,217.75	\$ -	\$ 12,041.53		
4	BASE	10062	PEREZ HERNANDEZ MARTHA EVELIA	AUXILIAR DE AGROPECUARIO	\$ 111,909.65	\$ 37,303.22	\$ 3,730.32	\$ 8,420.24	\$ -	\$ 18,651.61	\$ 3,730.32	\$ 24,868.61	\$ 14,964.57	\$ 8,849.54	\$ -	\$ 5,147.84		
5	BASE	11180	MATA PEREZ BRENDA GUADALUPE	AUXILIAR ADMINISTRATIVO DE DESARROLLO AGROPECUARIO	\$ 117,110.55	\$ 39,036.85	\$ -	\$ 8,986.08	\$ -	\$ 19,518.42	\$ 3,903.68	\$ 25,718.52	\$ 15,660.04	\$ 9,260.82	\$ -	\$ 5,387.09		
6	BASE	10047	GARCÍA RANGEL JUAN ANTONIO	AUXILIAR OPERATIVO B	\$ 79,566.02	\$ 26,522.01	\$ 2,652.20	\$ 1,898.85	\$ -	\$ 13,261.00	\$ 2,652.20	\$ 19,583.15	\$ 9,922.30	\$ 6,291.89	\$ -	\$ 3,660.04		
7	BASE	25004	BARCENAS GARCIA MA TERESA	CHOFER B	\$ 83,775.20	\$ 27,925.07	\$ -	\$ 2,356.88	\$ -	\$ 13,962.53	\$ 2,792.51	\$ 20,271.00	\$ 10,447.21	\$ 6,624.74	\$ -	\$ 3,853.66		
8	BASE	25003	ORDUÑA SALINAS ESMERALDA	ENCARGADO DE MEDIOS AUDIOVISUALES B	\$ 94,135.54	\$ 31,378.51	\$ -	\$ 6,486.42	\$ -	\$ 15,689.26	\$ 3,137.85	\$ 21,964.04	\$ 11,917.86	\$ 7,444.01	\$ -	\$ 4,330.23		
9	BASE	25010	RAMOS GONZALEZ HUGO	TECNICO DE PROGRAMAS	\$ 113,514.31	\$ 37,838.10	\$ -	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66		
TOTAL PLAZAS AUTORIZADAS					9	TOTAL BASE	\$ 600,011.28	\$ 200,003.76	\$ 6,382.52	\$ 36,743.30	\$ -	\$ 100,001.88	\$ 20,000.38	\$ 137,536.18	\$ 78,091.14	\$ 47,447.42	\$ -	\$ 27,600.52
TOTAL PLAZAS OCUPADAS					9	IR. DE DESARROLLO AGROPECUARIO	\$ 918,910.22	\$ 306,303.41	\$ 6,382.52	\$ 60,172.92	\$ -	\$ 153,151.70	\$ 30,630.34	\$ 209,391.73	\$ 120,734.35	\$ 72,665.17	\$ -	\$ 39,642.05
TOTAL PLAZAS VACANTES					0													\$ 1,797,638.58

DIRECCIÓN DE DESARROLLO TURISTICO		Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45% Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal
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No.	Categoría	Clave	Nombre		Anual	Social multiple Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual
1	CONFIANZA	23001	OVEDIO FLORES MARIA ISABEL	DIR. DE DESARROLLO TURISTICO	\$ 228,057.03	\$ 76,019.01	\$ -	\$ 28,959.49	\$ -	\$ 38,009.50	\$ 7,601.90	\$ 43,848.93	\$ 30,495.82	\$ 18,034.19	\$ -	\$ 10,490.62
TOTAL CONFIANZA					\$ 228,057.03	\$ 76,019.01	\$ -	\$ 28,959.49	\$ -	\$ 38,009.50	\$ 7,601.90	\$ 43,848.93	\$ 30,495.82	\$ 18,034.19	\$ -	\$ 10,490.62
2	BASE	16065	JUAREZ ÁLVAREZ MARCO ANTONIO	COORDINADOR OPERATIVO	\$ 190,374.34	\$ 63,458.11	\$ 19,037.43	\$ 20,910.47	\$ -	\$ 31,729.06	\$ 6,345.81	\$ 37,690.99	\$ 25,456.88	\$ 15,054.34	\$ -	\$ 8,757.22
3	BASE	12052	SANCHEZ HERNANDEZ MARTHA SOLEDAD	TECNICO DE TURISMO	\$ 121,188.02	\$ 40,396.01	\$ 12,118.80	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
TOTAL PLAZAS AUTORIZADAS			3	TOTAL BASE	\$ 311,562.35	\$ 103,854.12	\$ 31,156.24	\$ 30,340.20	\$ -	\$ 51,927.06	\$ 10,385.41	\$ 64,075.83	\$ 41,662.16	\$ 24,637.59	\$ -	\$ 14,331.87
TOTAL PLAZAS OCUPADAS			3	RECCIÓN DE DESARROLLO TURISTICO	\$ 539,619.38	\$ 179,873.13	\$ 31,156.24	\$ 59,299.69	\$ -	\$ 89,936.56	\$ 17,987.31	\$ 107,924.77	\$ 72,157.98	\$ 42,671.78	\$ -	\$ 24,822.49
TOTAL PLAZAS VACANTES			0													

\$ 1,046,849.95

DIRECCIÓN GENERAL DE INFRAESTRUCTURA MUNICIPAL Y OBRAS				Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45% Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal		
No.	Categoría	Clave	Nombre		Anual	Social multiple Anual		Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual
1	CONFIANZA	11167	ARELLANO MARTINEZ MARTHA ESTHELA	ASESOR JURIDICO A	\$ 163,452.79	\$ 54,484.26	\$ -	\$ 15,847.15	\$ -	\$ 27,242.13	\$ 5,448.43	\$ 33,291.58	\$ 21,856.93	\$ 12,925.45	\$ -	\$ 7,518.83		
2	CONFIANZA	11169	CORIA VALDIOSERA ALDO	DIR. GENERAL DE INFRAESTRUCTURA MUNICIPAL Y OBRAS	\$ 318,008.40	\$ 106,002.80	\$ -	\$ 48,173.11	\$ -	\$ 53,001.40	\$ 10,600.28	\$ 58,548.41	\$ 42,524.13	\$ 25,147.33	\$ -	\$ 14,628.39		
3	CONFIANZA	11176	VAZQUEZ NUÑEZ ZARAHID GUADALUPE	ESPECIALISTA EN OBRAS Y PROYECTOS PARA INMUEBLES	\$ 154,353.04	\$ 51,451.01	\$ -	\$ 14,216.48	\$ -	\$ 25,725.51	\$ 5,145.10	\$ 31,804.54	\$ 20,640.11	\$ 12,205.86	\$ -	\$ 7,100.24		
4	CONFIANZA	11125	AGUILAR VALERO ISRAEL AZPARZAT	JEFE DE DEPARTAMENTO DE CONSERVACION DE	\$ 154,352.94	\$ 51,450.98	\$ -	\$ 14,216.46	\$ -	\$ 25,725.49	\$ 5,145.10	\$ 31,804.52	\$ 20,640.10	\$ 12,205.85	\$ -	\$ 7,100.24		
5	CONFIANZA	12048	TORRES CALZADA CARLOS ENRIQUE	JEFE DE PLANEACION Y PROYECTOS DE DGIMO	\$ 198,500.94	\$ 66,166.98	\$ -	\$ 22,646.31	\$ -	\$ 33,083.49	\$ 6,616.70	\$ 39,019.00	\$ 26,543.57	\$ 15,696.97	\$ -	\$ 9,131.04		
6	CONFIANZA	11170	PONS RAZO JOSE FRANCISCO	SUBDIRECTOR OPERATIVO	\$ 251,868.24	\$ 83,956.08	\$ -	\$ 34,045.57	\$ -	\$ 41,978.04	\$ 8,395.61	\$ 47,740.06	\$ 33,679.86	\$ 19,917.13	\$ -	\$ 11,585.94		
7	CONFIANZA	11171	OLALDE SANCHEZ OSVALDO	SUPERVISOR DE INFRAESTRUCTURA	\$ 147,000.01	\$ 49,000.00	\$ -	\$ 13,019.48	\$ -	\$ 24,500.00	\$ 4,900.00	\$ 30,602.93	\$ 19,656.86	\$ 11,624.40	\$ -	\$ 6,762.00		
TOTAL CONFIANZA					\$ 1,387,536.37	\$ 462,512.12	\$ -	\$ 162,164.56	\$ -	\$ 231,256.06	\$ 46,251.21	\$ 272,811.05	\$ 185,541.57	\$ 109,722.98	\$ -	\$ 63,826.67		
8	BASE	11116	CABRERA MORALES ROSA MARIA	AUXILIAR DE INFRAESTRUCTURA MUNICIPAL Y OBRAS	\$ 82,508.90	\$ 27,502.97	\$ 8,250.89	\$ 5,847.40	\$ -	\$ 13,751.48	\$ 2,750.30	\$ 18,967.20	\$ 11,033.00	\$ 6,524.60	\$ -	\$ 3,795.41		
9	BASE	11187	VELAZQUEZ JIMENEZ J. NICOLAS	AUXILIAR DE INFRAESTRUCTURA MUNICIPAL Y OBRAS	\$ 87,308.05	\$ 29,102.68	\$ -	\$ 3,165.99	\$ -	\$ 14,551.34	\$ 2,910.27	\$ 20,848.32	\$ 11,053.48	\$ 6,904.11	\$ -	\$ 4,016.17		
10	BASE	11186	PONS RAZO JOSE ADOLFO	AUXILIAR OPERATIVO ADMINISTRATIVO	\$ 107,538.01	\$ 35,846.00	\$ -	\$ 7,944.61	\$ -	\$ 17,923.00	\$ 3,584.60	\$ 24,154.22	\$ 14,380.00	\$ 8,503.84	\$ -	\$ 4,946.75		
11	BASE	11111	QUEVEDO QUEVEDO VICTOR ANTONIO	CHECADOR Y CADENERO	\$ 89,609.12	\$ 29,869.71	\$ 8,960.91	\$ 5,993.94	\$ -	\$ 14,934.85	\$ 2,986.97	\$ 21,224.35	\$ 11,344.80	\$ 7,086.07	\$ -	\$ 4,122.02		
12	BASE	11112	RAMÍREZ CABRERA JESUS	CHECADOR Y CADENERO	\$ 89,609.12	\$ 29,869.71	\$ 8,960.91	\$ 5,993.94	\$ -	\$ 14,934.85	\$ 2,986.97	\$ 21,224.35	\$ 11,344.80	\$ 7,086.07	\$ -	\$ 4,122.02		
13	BASE	11130	BADILLO ROJAS OMAR ISAIAS	CHOFER OPERADOR	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74		
14	BASE	11131	BAEZA RAMÍREZ ESTEBAN	CHOFER OPERADOR	\$ 91,624.76	\$ 30,541.59	\$ 9,162.48	\$ 6,213.24	\$ -	\$ 15,270.79	\$ 3,054.16	\$ 21,553.74	\$ 11,599.98	\$ 7,245.46	\$ -	\$ 4,214.74		
15	BASE	11106	GARCÍA MENDIETA ARTURO	CHOFER OPERADOR	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74		
16	BASE	11034	GONZALEZ PRADO J CRUZ	CHOFER OPERADOR	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74		
17	BASE	11108	GONZALEZ RANGEL JOSÉ LUIS	CHOFER OPERADOR	\$ 91,624.76	\$ 30,541.59	\$ 9,162.48	\$ 6,213.24	\$ -	\$ 15,270.79	\$ 3,054.16	\$ 21,553.74	\$ 11,599.98	\$ 7,245.46	\$ -	\$ 4,214.74		
18	BASE	11037	MEDELLIN IBAÑEZ MAXIMILIANO RICARDO	CHOFER OPERADOR	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74		
19	BASE	11109	PADRON GARCÍA JUAN CARLOS	CHOFER OPERADOR	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74		
20	BASE		VACANTE	CHOFER OPERADOR	\$ 53,447.79	\$ 17,815.93	\$ -	\$ 3,624.39	\$ -	\$ 8,907.97	\$ 1,781.59	\$ 12,573.02	\$ 6,766.66	\$ 4,226.52	\$ -	\$ 2,458.60		
21	BASE	11006	CAMPOS SANCHEZ JOSÉ ISRAEL	DIBUJANTE "A"	\$ 147,002.80	\$ 49,000.93	\$ 14,700.28	\$ 13,019.93	\$ -	\$ 24,500.47	\$ 4,900.09	\$ 30,603.39	\$ 19,657.24	\$ 11,624.62	\$ -	\$ 6,762.13		
22	BASE	11189	SALAZAR SANTIAGO JONATHAN ABEL	DIBUJANTE "B"	\$ 118,076.10	\$ 39,358.70	\$ -	\$ 9,091.15	\$ -	\$ 19,679.35	\$ 3,935.87	\$ 25,876.31	\$ 15,789.15	\$ 9,337.17	\$ -	\$ 5,431.50		
23	BASE	6027	HERNANDEZ JARAMILLO ROCIO	ENCARGADA DE EXPEDIENTES TECNICOS	\$ 146,722.79	\$ 48,907.60	\$ 14,672.28	\$ 12,975.13	\$ -	\$ 24,453.80	\$ 4,890.76	\$ 30,557.63	\$ 19,619.79	\$ 11,602.48	\$ -	\$ 6,749.25		
24	BASE	11118	MARMOLEJO ESPINOLA HUGO	ENCARGADO DE BACHEO	\$ 106,088.14	\$ 35,362.71	\$ -	\$ 7,786.86	\$ -	\$ 17,681.36	\$ 3,536.27	\$ 23,917.29	\$ 14,186.12	\$ 8,389.19	\$ -	\$ 4,880.05		
25	BASE	11007	HUERTA RAMOS CLAUDIO	RESIDENTE	\$ 147,002.80	\$ 49,000.93	\$ 14,700.28	\$ 13,019.93	\$ -	\$ 24,500.47	\$ 4,900.09	\$ 30,603.39	\$ 19,657.24	\$ 11,624.62	\$ -	\$ 6,762.13		
26	BASE	11190	LOPEZ QUEVEDO NANCY CECILIA	RESIDENTE	\$ 147,002.80	\$ 49,000.93	\$ 14,700.28	\$ 13,019.88	\$ -	\$ 24,500.47	\$ 4,900.09	\$ 30,603.39	\$ 19,657.24	\$ 11,624.62	\$ -	\$ 6,762.13		
27	BASE	11172	BRIONES SANCHEZ JOSE FILOMENO	SOBRESTANTE	\$ 134,449.04	\$ 44,816.35	\$ 4,481.63	\$ 11,011.33	\$ -	\$ 22,408.17	\$ 4,481.63	\$ 28,551.91	\$ 17,978.54	\$ 10,631.90	\$ -	\$ 6,184.66		
TOTAL PLAZAS AUTORIZADAS					27	TOTAL BASE	\$ 2,112,290.25	\$ 704,096.75	\$ 155,019.94	\$ 156,514.87	\$ -	\$ 352,048.37	\$ 70,409.67	\$ 473,998.95	\$ 275,439.27	\$ 167,007.28	\$ -	\$ 97,165.35
TOTAL PLAZAS OCUPADAS					26	TOTAL DIRECCION GENERAL DE INFRAESTRUCTURA MUNICIPAL Y	\$ 3,499,826.62	\$ 1,166,608.88	\$ 155,019.94	\$ 318,679.43	\$ -	\$ 583,304.43	\$ 116,660.88	\$ 746,810.00	\$ 460,980.84	\$ 276,730.27	\$ -	\$ 160,992.02
TOTAL PLAZAS VACANTES					1													\$ 6,848,254.46

\$ 6,848,254.46



DIRECCIÓN DE DESARROLLO URBANO				Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45 % Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal	
No.	Categoría	Clave	Nombre														
1	CONFIANZA	7021	MARTINEZ GONZALEZ CARLOS	COORDINADOR DE PROYECTOS	\$ 147,002.80	\$ 49,000.93	\$ -	\$ 13,019.93	\$ -	\$ 24,500.47	\$ 4,900.09	\$ 30,603.39	\$ 19,657.24	\$ 11,624.62	\$ -	\$ 6,762.13	
2	CONFIANZA	22024	IBAÑEZ SANCHEZ JOSE ISRAEL	DIRECTOR DE DESARROLLO URBANO	\$ 252,011.77	\$ 84,003.92	\$ -	\$ 34,076.23	\$ -	\$ 42,001.96	\$ 8,400.39	\$ 47,763.52	\$ 33,699.05	\$ 19,928.47	\$ -	\$ 11,592.54	
3	CONFIANZA		VACANTE	ENCARGADO DE CONTROL DE DESARROLLO	\$ 85,751.63	\$ 28,583.88	\$ -	\$ 7,594.96	\$ -	\$ 14,291.94	\$ 2,858.39	\$ 17,851.98	\$ 11,466.72	\$ 6,781.03	\$ -	\$ 3,944.58	
4	CONFIANZA	9032	MARTINEZ JARAMILLO ALMA ROSA	ENCARGADO DE DE REGULARIZACION DE	\$ 146,722.79	\$ 48,907.60	\$ -	\$ 12,975.13	\$ -	\$ 24,453.80	\$ 4,890.76	\$ 30,557.63	\$ 19,619.79	\$ 11,602.48	\$ -	\$ 6,749.25	
5	CONFIANZA	6142	RIOS MUÑOZ ROBERTO	SUPERVISOR B	\$ 134,137.82	\$ 44,712.61	\$ -	\$ 10,961.53	\$ -	\$ 22,356.30	\$ 4,471.26	\$ 28,501.05	\$ 17,936.93	\$ 10,607.29	\$ -	\$ 6,170.34	
6	CONFIANZA	11132	CAMPOS SANCHEZ MA TERESA	SUPERVISOR DE DESARROLLO URBANO	\$ 149,829.78	\$ 49,943.26	\$ -	\$ 13,472.25	\$ -	\$ 24,971.63	\$ 4,994.33	\$ 31,065.36	\$ 20,035.26	\$ 11,848.17	\$ -	\$ 6,892.17	
TOTAL CONFIANZA					\$ 915,456.59	\$ 305,152.20	\$ -	\$ 92,100.02	\$ -	\$ 152,576.10	\$ 30,515.22	\$ 186,342.93	\$ 122,414.99	\$ 72,392.07	\$ -	\$ 42,111.00	
7	BASE	10046	CERVANTES ARREDONDO RITA ANGELICA	ASISTENTE ADMINISTRATIVO DE DESARROLLO URBANO	\$ 116,788.76	\$ 38,929.59	\$ 7,785.92	\$ 8,951.09	\$ -	\$ 19,464.79	\$ 3,892.96	\$ 25,665.94	\$ 15,617.01	\$ 9,235.37	\$ -	\$ 5,372.28	
9	BASE	4085	CARREON TORRES ALEJANDRA ZULEYMA	ASISTENTE ADMINISTRATIVO DE DESARROLLO URBANO B	\$ 98,485.19	\$ 32,828.40	\$ -	\$ 6,959.66	\$ -	\$ 16,414.20	\$ 3,282.84	\$ 22,674.85	\$ 13,169.45	\$ 7,787.97	\$ -	\$ 4,530.32	
8	BASE		VACANTE	AUXILIAR DE DESARROLLO URBANO A	\$ 85,082.69	\$ 28,360.90	\$ -	\$ 6,440.35	\$ -	\$ 14,180.45	\$ 2,836.09	\$ 18,839.46	\$ 11,377.27	\$ 6,728.13	\$ -	\$ 3,913.80	
10	BASE	11052	OTERO ALVARADO FELIPA	AUXILIAR DE DESARROLLO URBANO C	\$ 87,308.05	\$ 29,102.68	\$ 8,730.80	\$ 3,165.99	\$ -	\$ 14,551.34	\$ 2,910.27	\$ 20,848.32	\$ 11,053.48	\$ 6,904.11	\$ -	\$ 4,016.17	
11	BASE	11014	VILLANUEVA ARVIZU MARTHA ELIZABETH	AUXILIAR DE DESARROLLO URBANO C	\$ 87,308.05	\$ 29,102.68	\$ 8,730.80	\$ 3,165.99	\$ -	\$ 14,551.34	\$ 2,910.27	\$ 20,848.32	\$ 11,053.48	\$ 6,904.11	\$ -	\$ 4,016.17	
12	BASE	16491	FLORES PEREZ IVETTE ALEJANDRA	INSPECTOR DE OBRA	\$ 66,870.89	\$ 22,290.30	\$ -	\$ 395.12	\$ -	\$ 11,145.15	\$ 2,229.03	\$ 17,784.66	\$ 8,159.36	\$ 5,287.99	\$ -	\$ 3,076.06	
13	BASE	22015	FLORES PEREZ JOSUE	INSPECTOR DE OBRA	\$ 66,870.89	\$ 22,290.30	\$ 2,229.03	\$ 395.12	\$ -	\$ 11,145.15	\$ 2,229.03	\$ 17,784.66	\$ 8,159.36	\$ 5,287.99	\$ -	\$ 3,076.06	
14	BASE	22027	MIRELES ALVAREZ FRANCISCO JAVIER	INSPECTOR DE OBRA	\$ 66,870.89	\$ 22,290.30	\$ -	\$ 395.12	\$ -	\$ 11,145.15	\$ 2,229.03	\$ 17,784.66	\$ 8,159.36	\$ 5,287.99	\$ -	\$ 3,076.06	
15	BASE	22030	RAMIREZ MENDOZA EDGAR FABRICIO	INSPECTOR DE OBRA	\$ 66,870.89	\$ 22,290.30	\$ -	\$ 395.12	\$ -	\$ 11,145.15	\$ 2,229.03	\$ 17,784.66	\$ 8,159.36	\$ 5,287.99	\$ -	\$ 3,076.06	
16	BASE	22032	VARGAS TREJO DANIELA	INSPECTOR DE OBRA	\$ 66,893.89	\$ 22,297.96	\$ 4,459.59	\$ 396.59	\$ -	\$ 11,148.98	\$ 2,229.80	\$ 17,787.88	\$ 8,162.17	\$ 5,289.80	\$ -	\$ 3,077.12	
17	BASE		VACANTE	TECNICO ESPECIALIZADO	\$ 55,953.96	\$ 18,651.32	\$ 5,595.40	\$ 1,582.51	\$ -	\$ 9,325.66	\$ 1,865.13	\$ 13,530.97	\$ 6,977.76	\$ 4,424.70	\$ -	\$ 2,573.88	
18	BASE	22029	SANCHEZ LINO MA. DE CARMEN ARACELI	TECNICO INSPECTOR DE OBRA	\$ 67,392.00	\$ 22,464.00	\$ -	\$ 1,700.60	\$ -	\$ 11,232.00	\$ 2,246.40	\$ 16,496.92	\$ 8,404.14	\$ 5,329.19	\$ -	\$ 3,100.03	
TOTAL PLAZAS AUTORIZADAS				18	TOTAL BASE	\$ 943,576.07	\$ 314,525.35	\$ 37,531.54	\$ 33,992.13	\$ -	\$ 157,262.68	\$ 31,452.53	\$ 230,722.10	\$ 119,748.04	\$ 74,595.15	\$ -	\$ 43,404.50
TOTAL PLAZAS OCUPADAS				16	DIRECCIÓN DE DESARROLLO URBANO	\$ 1,859,032.67	\$ 619,677.55	\$ 37,531.54	\$ 126,092.15	\$ -	\$ 309,838.78	\$ 61,967.75	\$ 417,065.03	\$ 242,163.03	\$ 146,987.22	\$ -	\$ 85,515.51
TOTAL PLAZAS VACANTES				2													\$ 3,653,686.93

DIRECCIÓN DE DESARROLLO SOCIAL				Puesto	Salario	Compensación por	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45 % Prima	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal
No.	Categoría	Clave	Nombre			previsión					Vacacional					
					Anual	Social multiple Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual
1	CONFIANZA	12080	ARVIZU AGUILLON PATRICIA GUADALUPE	ADMINISTRADOR DE CEDECOM	\$ 162,523.67	\$ 54,174.56	\$ -	\$ 15,681.24	\$ -	\$ 27,087.28	\$ 5,417.46	\$ 33,139.75	\$ 21,732.69	\$ 12,851.97	\$ -	\$ 7,476.09
2	CONFIANZA	12084	MEDELLIN FLORES GIOVANNI NASAEITH	COORDINADOR DE PROMOTORES SOCIALES	\$ 162,523.71	\$ 54,174.57	\$ -	\$ 15,681.24	\$ -	\$ 27,087.28	\$ 5,417.46	\$ 33,139.75	\$ 21,732.69	\$ 12,851.98	\$ -	\$ 7,476.09
3	CONFIANZA	10067	MARTINEZ GONZALEZ LETICIA	DIRECTOR DE DESARROLLO SOCIAL	\$ 318,008.40	\$ 106,002.80	\$ -	\$ 48,173.11	\$ -	\$ 53,001.40	\$ 10,600.28	\$ 58,548.41	\$ 42,524.13	\$ 25,147.33	\$ -	\$ 14,628.39
4	CONFIANZA	1097	TORRES NAVARRO LUCERO GUADALUPE	ENCARGADA DE VINCULACION EDUCATIVA	\$ 149,022.27	\$ 49,674.09	\$ -	\$ 13,343.04	\$ -	\$ 24,837.04	\$ 4,967.41	\$ 30,933.40	\$ 19,927.28	\$ 11,784.32	\$ -	\$ 6,855.02
5	CONFIANZA		VACANTE	ENCARGADO DE LA UNIDAD ADMINISTRATIVA EN MATERIA DE LOS	\$ 57,330.00	\$ 19,110.00	\$ -	\$ 4,046.78	\$ -	\$ 9,555.00	\$ 1,911.00	\$ 13,207.43	\$ 7,666.18	\$ 4,533.52	\$ -	\$ 2,637.18
6	CONFIANZA	14077	LOYOLA ÁLVAREZ ANA KAREN	ENLACE UVEG	\$ 146,722.79	\$ 48,907.60	\$ -	\$ 12,975.13	\$ -	\$ 24,453.80	\$ 4,890.76	\$ 30,557.63	\$ 19,619.79	\$ 11,602.48	\$ -	\$ 6,749.25
7	CONFIANZA	11153	RANGEL GUERRERO ELOY	SUPERVISOR DE OBRA	\$ 164,264.58	\$ 54,754.86	\$ -	\$ 15,992.62	\$ -	\$ 27,377.43	\$ 5,475.49	\$ 33,424.24	\$ 21,965.48	\$ 12,989.64	\$ -	\$ 7,556.17
8	CONFIANZA	12083	ALVAREZ HUERTA MA. CATALINA	TECNICO DE DESARROLLO SOCIAL	\$ 162,526.82	\$ 54,175.61	\$ -	\$ 15,681.22	\$ -	\$ 27,087.80	\$ 5,417.56	\$ 33,140.26	\$ 21,733.11	\$ 12,852.22	\$ -	\$ 7,476.23
9	CONFIANZA	12081	AREVALO VAZQUEZ RAMON ANTONIO	TECNICO DE DESARROLLO SOCIAL A	\$ 164,264.58	\$ 54,754.86	\$ -	\$ 15,992.62	\$ -	\$ 27,377.43	\$ 5,475.49	\$ 33,424.24	\$ 21,965.48	\$ 12,989.64	\$ -	\$ 7,556.17
10	CONFIANZA	12095	BALTIERRA RAMÍREZ ARTURO	TECNICO DE PROGRAMAS SOCIALES A	\$ 171,588.89	\$ 57,196.30	\$ -	\$ 17,305.14	\$ -	\$ 28,598.15	\$ 5,719.63	\$ 34,621.15	\$ 22,944.89	\$ 13,568.83	\$ -	\$ 7,893.09
11	CONFIANZA	12086	TORRES MARTINEZ MARIANO	TECNICO DE PROGRAMAS SOCIALES B	\$ 162,526.82	\$ 54,175.61	\$ -	\$ 15,681.22	\$ -	\$ 27,087.80	\$ 5,417.56	\$ 33,140.26	\$ 21,733.11	\$ 12,852.22	\$ -	\$ 7,476.23
TOTAL CONFIANZA					\$ 1,861,213.45	\$ 620,404.48	\$ -	\$ 195,786.08	\$ -	\$ 310,202.24	\$ 62,040.44	\$ 374,739.72	\$ 248,754.34	\$ 147,104.87	\$ -	\$ 85,615.82
12	BASE	14088	FERRO CAMPOS PAULINA ASSERETH	ASISTENTE ADMINISTRATIVO DE DESARROLLO SOCIAL	\$ 128,786.20	\$ 42,928.73	\$ 4,292.87	\$ 10,256.41	\$ -	\$ 21,464.37	\$ 4,292.87	\$ 27,626.51	\$ 17,221.31	\$ 10,184.10	\$ -	\$ 5,924.17
13	BASE	1100	MARTINEZ CHARRE OLIVIA	ATENCION CIUDADANA	\$ 113,946.67	\$ 37,982.22	\$ 3,798.22	\$ 8,642.16	\$ -	\$ 18,991.11	\$ 3,798.22	\$ 25,201.50	\$ 15,236.97	\$ 9,010.62	\$ -	\$ 5,241.55

14	BASE	9122	CARDENAS MENDIETA ALEJANDRA	ATENCION CIUDADANA B	\$ 95,148.77	\$ 31,716.26	\$ -	\$ 6,598.24	\$ -	\$ 15,858.13	\$ 3,171.63	\$ 22,129.62	\$ 12,046.14	\$ 7,524.13	\$ -	\$ 4,376.84	
15	BASE	23015	TORRES TAPIA GILBERTO	AUXILIAR DE PROYECTOS DE VINCULACION EDUCATIVA	\$ 113,514.31	\$ 37,838.10	\$ -	\$ 8,594.88	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66	
16	BASE	12091	JIMENEZ OTERO DIANA	AUXILIAR DE VINCULACION EDUCATIVA	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65	
17	BASE	14103	JUAREZ RIVERA ALONDRA RENATA	AUXILIAR DE VINCULACION EDUCATIVA	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65	
18	BASE	11107	GARCÍA ORTEGA JUAN VICTOR	CHOFER OPERADOR COORDINADOR GENERAL DE LA DIRECCION DE DESARROLLO SOCIAL	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74	
19	BASE	12082	RODRÍGUEZ ESTRADA MANUEL ALBERTO	ENCARGADO DE ATENCION A MIGRANTES	\$ 258,708.07	\$ 86,236.02	\$ 8,623.60	\$ 35,506.56	\$ -	\$ 43,118.01	\$ 8,623.60	\$ 48,857.80	\$ 34,594.48	\$ 20,458.00	\$ -	\$ 11,900.57	
20	BASE	12002	ESTRADA LEON LORENA		\$ 113,514.31	\$ 37,838.10	\$ 11,351.43	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66	
21	BASE	20014	HERNANDEZ ALVAREZ VICTOR FRANCISCO	COORDINADOR DE LA JUVENTUD	\$ 135,627.62	\$ 45,209.21	\$ 4,520.92	\$ 11,199.90	\$ -	\$ 22,604.60	\$ 4,520.92	\$ 28,744.51	\$ 18,136.15	\$ 10,725.10	\$ -	\$ 6,238.87	
22	BASE	12069	TOVAR ROBLES ALEJANDRA	PROMOTOR	\$ 91,624.79	\$ 30,541.60	\$ 6,108.32	\$ 6,213.24	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74	
23	BASE	20015	CRUZ GUALITO MARIA ALICIA	PROMOTOR SOCIAL	\$ 107,710.60	\$ 35,903.53	\$ 3,590.35	\$ 7,964.14	\$ -	\$ 17,951.77	\$ 3,590.35	\$ 24,182.42	\$ 14,403.08	\$ 8,517.49	\$ -	\$ 4,954.69	
24	BASE	9131	RAMIREZ LOPEZ ROSALVA	PROMOTOR SOCIAL	\$ 107,710.44	\$ 35,903.48	\$ -	\$ 7,964.14	\$ -	\$ 17,951.74	\$ 3,590.35	\$ 24,182.40	\$ 14,403.06	\$ 8,517.48	\$ -	\$ 4,954.68	
25	BASE	12094	SANCHEZ PADRON OMAR ALFONSO	PROMOTOR SOCIAL	\$ 91,980.38	\$ 30,660.13	\$ -	\$ 6,251.94	\$ -	\$ 15,330.06	\$ 3,066.01	\$ 21,611.86	\$ 11,645.01	\$ 7,273.58	\$ -	\$ 4,231.10	
26	BASE	15078	VARGAS SORIA MARÍA SAGRARIO	PROMOTOR SOCIAL	\$ 91,978.86	\$ 30,659.62	\$ 3,065.96	\$ 6,251.77	\$ -	\$ 15,329.81	\$ 3,065.96	\$ 21,611.61	\$ 11,644.81	\$ 7,273.46	\$ -	\$ 4,231.03	
27	BASE	11184	IBAÑEZ JUAREZ KARINA ELIZABETH	PROMOTOR SOCIAL	\$ 91,978.82	\$ 30,659.61	\$ -	\$ 6,251.77	\$ -	\$ 15,329.80	\$ 3,065.96	\$ 21,611.60	\$ 11,644.81	\$ 7,273.46	\$ -	\$ 4,231.03	
28	BASE	12092	SANCHEZ LOPEZ UZZETHE DE GUADALUPE	SECRETARIA "A" TECNICO DE PROGRAMAS ESTATALES Y FEDERALES	\$ 76,321.92	\$ 25,440.64	\$ -	\$ 1,545.90	\$ -	\$ 12,720.32	\$ 2,544.06	\$ 19,104.90	\$ 9,517.75	\$ 6,035.35	\$ -	\$ 3,510.81	
29	BASE	16553	PADRON RAMIREZ RODRIGO		\$ 162,526.82	\$ 54,175.61	\$ -	\$ 15,681.22	\$ -	\$ 27,087.80	\$ 5,417.56	\$ 33,140.26	\$ 21,733.11	\$ 12,852.22	\$ -	\$ 7,476.23	
TOTAL PLAZAS AUTORIZADAS 29					TOTAL BASE	\$ 2,382,704.85	\$ 794,234.95	\$ 54,514.16	\$ 192,605.33	\$ -	\$ 397,117.47	\$ 79,423.50	\$ 523,703.94	\$ 313,470.13	\$ 188,115.52	\$ -	\$ 109,604.42
TOTAL PLAZAS OCUPADAS 28					TOTAL DIR. DE DESARROLLO SOCIAL	\$ 4,243,918.30	\$ 1,414,639.43	\$ 54,514.16	\$ 388,391.41	\$ -	\$ 707,319.72	\$ 141,463.94	\$ 898,443.66	\$ 562,224.47	\$ 335,220.39	\$ -	\$ 195,220.24
TOTAL PLAZAS VACANTES 1																	\$ 8,164,572.89

DIRECCIÓN GENERAL DE SERVICIOS PUBLICOS MUNICIPALES				Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	40 % Fijado Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal
No.	Categoría	Clave	Nombre		Anual	Social multiple Anual					Anual					
1	CONFIANZA	9064	SANCHEZ LOPEZ ENRIQUE FEDERICIO	DIRECTOR GENERAL DE SERVICIOS PUBLICOS MUNICIPALES	\$ 318,008.52	\$ 106,002.84	\$ -	\$ 48,173.13	\$ -	\$ 53,001.42	\$ 10,600.28	\$ 58,548.43	\$ 42,524.15	\$ 25,147.34	\$ -	\$ 14,628.39
2	CONFIANZA	9118	GUZMAN MORALES LUIS DANIEL	COORDINADOR DE MANTENIMIENTO	\$ 126,218.13	\$ 42,072.71	\$ -	\$ 9,977.00	\$ -	\$ 21,036.35	\$ 4,207.27	\$ 27,206.85	\$ 16,877.91	\$ 9,981.02	\$ -	\$ 5,806.03
3	CONFIANZA	13345	GUZMAN GARCIA RAFAEL	ENCARGADO DE LUMINARIA PUBLICA	\$ 198,501.08	\$ 66,167.03	\$ -	\$ 22,646.34	\$ -	\$ 33,083.51	\$ 6,616.70	\$ 39,019.02	\$ 26,543.59	\$ 15,696.98	\$ -	\$ 9,131.05
4	CONFIANZA	13346	ARVIZU REYNA CRISTINA LETICIA	SUBDIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	\$ 163,452.79	\$ 54,484.26	\$ -	\$ 15,847.15	\$ -	\$ 27,242.13	\$ 5,448.43	\$ 33,291.58	\$ 21,856.93	\$ 12,925.45	\$ -	\$ 7,518.83
TOTAL CONFIANZA					\$ 806,180.52	\$ 268,726.84	\$ -	\$ 96,643.63	\$ -	\$ 134,363.42	\$ 26,872.68	\$ 158,065.88	\$ 107,802.58	\$ 63,750.78	\$ -	\$ 37,084.30
5	BASE	13129	SALAZAR GUERRERO J.CONCEPCION	ALBAÑIL	\$ 51,320.47	\$ 17,106.82	\$ 5,132.05	\$ -	\$ 252.70	\$ 8,553.41	\$ 1,710.68	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.74
6	BASE	9132	CABRERA HERNANDEZ CARLOS ENRIQUE	AUXILIAR ADMINISTRATIVO E	\$ 98,485.16	\$ 32,828.39	\$ -	\$ 6,959.66	\$ -	\$ 16,414.19	\$ 3,282.84	\$ 22,674.84	\$ 13,169.45	\$ 7,787.97	\$ -	\$ 4,530.32
7	BASE	13372	CRUZ VARGAS MARISOL	AUXILIAR DE SERVICIOS MUNICIPALES	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
8	BASE	16502	SANCHEZ ARREDONDO MA. JUANA	AUXILIAR ADMINISTRATIVO DE SERVICIOS MUNICIPALES A	\$ 109,018.19	\$ 36,339.40	\$ 3,633.94	\$ 8,105.65	\$ -	\$ 18,169.70	\$ 3,633.94	\$ 24,396.10	\$ 14,577.93	\$ 8,620.89	\$ -	\$ 5,014.84
9	BASE	13387	GONZALEZ FLORES ADAN	AUXILIAR ADMINISTRATIVO DE SERVICIOS MUNICIPALES B	\$ 75,938.82	\$ 25,312.94	\$ -	\$ 1,504.21	\$ -	\$ 12,656.47	\$ 2,531.29	\$ 19,051.39	\$ 9,469.97	\$ 6,005.06	\$ -	\$ 3,493.19
10	BASE	13355	PEREZ LOPEZ J. BERNABE	AUXILIAR DE CHOFER A	\$ 66,129.91	\$ 22,043.30	\$ -	\$ 347.70	\$ -	\$ 11,021.65	\$ 2,204.33	\$ 17,681.15	\$ 8,068.95	\$ 5,229.39	\$ -	\$ 3,041.98
11	BASE	13375	RIVERA GARCIA OBED ALEXIS	AUXILIAR DE CHOFER B	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
12	BASE	13371	RANGEL CASTILLO JORGE LUIS	AUXILIAR DE LIMPIEZA	\$ 79,577.74	\$ 26,525.91	\$ -	\$ 1,900.13	\$ -	\$ 13,262.96	\$ 2,652.59	\$ 19,585.07	\$ 9,923.77	\$ 6,292.81	\$ -	\$ 3,660.58
13	BASE	13195	VALTIERRA RAMÍREZ MIGUEL ANGEL	AYUDANTE A	\$ 65,854.17	\$ 21,951.39	\$ 6,585.42	\$ 330.05	\$ -	\$ 10,975.69	\$ 2,195.14	\$ 17,642.64	\$ 8,035.31	\$ 5,207.59	\$ -	\$ 3,029.29
14	BASE	13040	BAEZA RAMÍREZ LUIS	AYUDANTE B	\$ 65,747.87	\$ 21,915.96	\$ 6,574.79	\$ 323.25	\$ -	\$ 10,957.98	\$ 2,191.60	\$ 17,627.79	\$ 8,022.34	\$ 5,199.18	\$ -	\$ 3,024.40
15	BASE	13138	BAEZA RAMÍREZ SANTOS	AYUDANTE B	\$ 65,747.87	\$ 21,915.96	\$ 6,574.79	\$ 323.25	\$ -	\$ 10,957.98	\$ 2,191.60	\$ 17,627.79	\$ 8,022.34	\$ 5,199.18	\$ -	\$ 3,024.40
16	BASE	13187	BARCENAS JUAN CARLOS	AYUDANTE B	\$ 65,747.87	\$ 21,915.96	\$ 6,574.79	\$ 323.25	\$ -	\$ 10,957.98	\$ 2,191.60	\$ 17,627.79	\$ 8,022.34	\$ 5,199.18	\$ -	\$ 3,024.40
17	BASE	13042	CASTILLO MIRANDA MARTIN PABLO	AYUDANTE B	\$ 65,747.87	\$ 21,915.96	\$ 6,574.79	\$ 323.25	\$ -	\$ 10,957.98	\$ 2,191.60	\$ 17,627.79	\$ 8,022.34	\$ 5,199.18	\$ -	\$ 3,024.40
18	BASE	13159	MORALES SUAREZ JOSÉ LUIS	AYUDANTE B	\$ 65,747.87	\$ 21,915.96	\$ 6,574.79	\$ 323.25	\$ -	\$ 10,957.98	\$ 2,191.60	\$ 17,627.79	\$ 8,022.34	\$ 5,199.18	\$ -	\$ 3,024.40
19	BASE	13054	RAMÍREZ FRIAS JUAN	AYUDANTE B	\$ 65,747.87	\$ 21,915.96	\$ 6,574.79	\$ 323.25	\$ -	\$ 10,957.98	\$ 2,191.60	\$ 17,627.79	\$ 8,022.34	\$ 5,199.18	\$ -	\$ 3,024.40
20	BASE	13172	SUAREZ GALICIA FRANCISCO CONCEPCION	AYUDANTE B	\$ 65,743.83	\$ 21,914.61	\$ 6,574.38	\$ 322.99	\$ -	\$ 10,957.30	\$ 2,191.46	\$ 17,627.22	\$ 8,021.84	\$ 5,198.86	\$ -	\$ 3,024.22

21	BASE	13056	VALTIERRA HERNANDEZ LUCIANO	AYUDANTE B	\$ 65,743.83	\$ 21,914.61	\$ 6,574.38	\$ 322.99	\$ -	\$ 10,957.30	\$ 2,191.46	\$ 17,627.22	\$ 8,021.84	\$ 5,198.86	\$ -	\$ 3,024.22
22	BASE	13335	ALVARADO SOSA ANA LETICIA	AYUDANTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
23	BASE	13047	LOPEZ GARCÍA ISIDRO	AYUDANTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
24	BASE	13258	LOPEZ LINO MA DOLORES	AYUDANTE C	\$ 51,264.28	\$ 17,088.09	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
25	BASE	13388	HERNANDEZ QUEVEDO MA. CONCEPCION	AYUDANTE C	\$ 51,259.07	\$ 17,086.36	\$ -	\$ -	\$ 252.70	\$ 8,543.18	\$ 1,708.64	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,357.92
26	BASE	13392	TREJO VARGAS SILVIA PAOLA	AYUDANTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
27	BASE	13337	NUÑEZ RODOLFO CONCEPCIÓN	AYUDANTE DE ALUMBRADO A	\$ 77,739.98	\$ 25,913.33	\$ 2,591.33	\$ 1,700.18	\$ -	\$ 12,956.66	\$ 2,591.33	\$ 19,303.00	\$ 9,694.59	\$ 6,147.49	\$ -	\$ 3,576.04
28	BASE	11057	CABRERA COLMENERO LORENZO	AYUDANTE DE ALUMBRADO B	\$ 72,673.78	\$ 24,224.59	\$ 7,267.38	\$ 766.50	\$ -	\$ 12,112.30	\$ 2,422.46	\$ 18,595.28	\$ 8,867.41	\$ 5,746.86	\$ -	\$ 3,342.99
29	BASE	13394	FLORES PEREZ MARCO ANTONIO	AYUDANTE DE ALUMBRADO B	\$ 72,673.73	\$ 24,224.58	\$ 4,844.92	\$ 766.50	\$ -	\$ 12,112.29	\$ 2,422.46	\$ 18,595.28	\$ 8,867.41	\$ 5,746.86	\$ -	\$ 3,342.99
30	BASE	13396	QUEVEDO LOPEZ RAMON	AYUDANTE DE ALUMBRADO B	\$ 72,673.78	\$ 24,224.59	\$ -	\$ 766.50	\$ -	\$ 12,112.30	\$ 2,422.46	\$ 18,595.28	\$ 8,867.41	\$ 5,746.86	\$ -	\$ 3,342.99
31	BASE	13308	OLVERA TEJEDA JOSÉ LUIS	AYUDANTE DE ALUMBRADO C	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
32	BASE	13365	CARDENAS LEDESMA VICENTE	AYUDANTE GENERAL A	\$ 51,295.82	\$ 17,098.61	\$ -	\$ -	\$ 252.70	\$ 8,549.30	\$ 1,709.86	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,359.61
33	BASE	13367	TAPIA HUERTA ADRIAN ALEJANDRO	AYUDANTE GENERAL A	\$ 51,295.82	\$ 17,098.61	\$ -	\$ -	\$ 252.70	\$ 8,549.30	\$ 1,709.86	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,359.61
34	BASE	13298	CARDENAS LEDESMA GABRIEL	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
35	BASE	13300	DOMINGUEZ SUAREZ VICTOR	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
36	BASE	13303	GONZALEZ ÁLVAREZ RAUL	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
37	BASE	13304	GUERRERO LEDEZMA JOSÉ LUIS	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
38	BASE	13386	ARREDONDO ALVAREZ LUIS FERNANDO	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
39	BASE	13311	PEREZ MANUEL	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
40	BASE	13316	RODRÍGUEZ ORDUÑA JOSÉ ANTONIO	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
41	BASE	13317	ROSAS REYES J REFUGIO	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
42	BASE	13343	RUIZ BARCENAS ROMAN	AYUDANTE GENERAL B	\$ 51,337.74	\$ 17,112.58	\$ 1,711.26	\$ -	\$ 252.70	\$ 8,556.29	\$ 1,711.26	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.54
43	BASE	13366	HERNANDEZ SANCHEZ ANTONIO MODESTO	BARRENDERO A	\$ 66,129.91	\$ 22,043.30	\$ -	\$ 347.70	\$ -	\$ 11,021.65	\$ 2,204.33	\$ 17,681.15	\$ 8,068.95	\$ 5,229.39	\$ -	\$ 3,041.98
44	BASE	13247	MORENO CUENCA LUIS ANTONIO	BARRENDERO B	\$ 65,854.17	\$ 21,951.39	\$ 4,390.28	\$ 330.05	\$ -	\$ 10,975.69	\$ 2,195.14	\$ 17,642.64	\$ 8,035.31	\$ 5,207.59	\$ -	\$ 3,029.29
45	BASE	13140	HERNANDEZ RODRÍGUEZ BRUNO FELICIANO	BARRENDERO C	\$ 65,743.83	\$ 21,914.61	\$ 6,574.38	\$ 322.99	\$ -	\$ 10,957.30	\$ 2,191.46	\$ 17,627.22	\$ 8,021.84	\$ 5,198.86	\$ -	\$ 3,024.22
46	BASE	13160	ARVIZU ELVIRA	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
47	BASE	13234	CARDENAS CAMACHO REYNALDO	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
48	BASE	13023	CARDENAS MATA MA. LEONOR	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
49	BASE	13356	GARCIA BAEZA JESUS	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
50	BASE	13254	GARCÍA LOPEZ JOSÉ LUIS	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
51	BASE	13281	GARCÍA MATA IGNACIO	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
52	BASE	13363	GARCIA RANGEL ABEL	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
53	BASE	13370	JIMÉNEZ CAMPOS ANTONIA	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
54	BASE	13136	JIMÉNEZ LOPEZ JORGE LUIS	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
55	BASE	13031	MATA CARDENAS J. GUADALUPE	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
56	BASE	13348	MENDEZ RAMIREZ ARMANDO	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
57	BASE	13336	MIRANDA CARDENAS GABINO	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
58	BASE	13271	QUINTANA SALAZAR FAUSTINO PRICILIANO	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
59	BASE	13185	RAMÍREZ SALAZAR ALEJANDRO	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
60	BASE		VACANTE	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
61	BASE	13161	TOVAR ROSALES JOSÉ	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
62	BASE	13393	ARVIZU ARVIZU MARIA ROSA	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
63	BASE	13390	NERI TRUJILLO LUIS GERARDO	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
64	BASE	13389	MORENO CAMACHO ELENA CLAUDIA	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16

65	BASE		VACANTE	BARRENDERO D	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
66	BASE	13299	DIAZ REYNA DANIEL ISAIAS	BARRENDERO E	\$ 51,315.03	\$ 17,105.01	\$ 1,710.50	\$ -	\$ 252.70	\$ 8,552.50	\$ 1,710.50	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.49
67	BASE	13349	PEREZ CORONILLA TIMOTEO	BARRENDERO E	\$ 51,315.03	\$ 17,105.01	\$ 1,710.50	\$ -	\$ 252.70	\$ 8,552.50	\$ 1,710.50	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.49
68	BASE	13288	GALVAN GARCÍA FERNANDO	CHOFER DE RECOLECCION A	\$ 81,290.43	\$ 27,096.81	\$ 2,709.68	\$ 2,086.47	\$ -	\$ 13,548.40	\$ 2,709.68	\$ 19,864.95	\$ 10,137.35	\$ 6,428.25	\$ -	\$ 3,739.36
69	BASE	13373	HERNANDEZ CANO MAURICIO	CHOFER DE RECOLECCION A	\$ 81,290.50	\$ 27,096.83	\$ -	\$ 2,086.48	\$ -	\$ 13,548.42	\$ 2,709.68	\$ 19,864.96	\$ 10,137.36	\$ 6,428.25	\$ -	\$ 3,739.36
70	BASE	13274	HERNANDEZ ROQUE MIGUEL	CHOFER DE RECOLECCION A	\$ 81,290.43	\$ 27,096.81	\$ 5,419.36	\$ 2,086.47	\$ -	\$ 13,548.40	\$ 2,709.68	\$ 19,864.95	\$ 10,137.35	\$ 6,428.25	\$ -	\$ 3,739.36
71	BASE	13296	ELIZONDO SOTELO MARTIN	CHOFER DE RECOLECCION B	\$ 81,070.60	\$ 27,023.53	\$ 2,702.35	\$ 2,062.55	\$ -	\$ 13,511.77	\$ 2,702.35	\$ 19,829.03	\$ 10,109.93	\$ 6,410.86	\$ -	\$ 3,729.25
72	BASE	13306	HUERTA AGUILAR JAVIER	CHOFER DE RECOLECCION C	\$ 69,090.18	\$ 23,030.06	\$ 2,303.01	\$ 537.15	\$ -	\$ 11,515.03	\$ 2,303.01	\$ 18,094.68	\$ 8,430.15	\$ 5,463.48	\$ -	\$ 3,178.15
73	BASE	13282	BAEZA VEGA J TRINIDAD	CHOFER DE RECOLECCION D	\$ 65,981.09	\$ 21,993.70	\$ 4,398.74	\$ 338.17	\$ -	\$ 10,996.85	\$ 2,199.37	\$ 17,660.37	\$ 8,050.79	\$ 5,217.62	\$ -	\$ 3,035.13
74	BASE		VACANTE	CHOFER C	\$ 81,174.56	\$ 27,058.19	\$ 8,117.46	\$ 2,073.86	\$ -	\$ 13,529.09	\$ 2,705.82	\$ 19,846.01	\$ 10,122.90	\$ 6,419.09	\$ -	\$ 3,734.03
75	BASE	13250	SALINAS PADRON TOMAS	CHOFER C	\$ 81,174.56	\$ 27,058.19	\$ 5,411.64	\$ 2,073.86	\$ -	\$ 13,529.09	\$ 2,705.82	\$ 19,846.01	\$ 10,122.90	\$ 6,419.09	\$ -	\$ 3,734.03
76	BASE	13238	SANCHEZ GONZALEZ FRANCISCO JAVIER	CHOFER C	\$ 81,174.56	\$ 27,058.19	\$ 8,117.46	\$ 2,073.86	\$ -	\$ 13,529.09	\$ 2,705.82	\$ 19,846.01	\$ 10,122.90	\$ 6,419.09	\$ -	\$ 3,734.03
77	BASE	13008	ARREDONDO BRIONES JUAN APOLINAR	CHOFER D	\$ 81,068.26	\$ 27,022.75	\$ 8,106.83	\$ 2,062.30	\$ -	\$ 13,511.38	\$ 2,702.28	\$ 19,828.64	\$ 10,109.64	\$ 6,410.68	\$ -	\$ 3,729.14
78	BASE	13377	CASAS SANCHEZ JOSE MARIA	CHOFER D	\$ 81,068.26	\$ 27,022.75	\$ -	\$ 2,062.30	\$ -	\$ 13,511.38	\$ 2,702.28	\$ 19,828.64	\$ 10,109.64	\$ 6,410.68	\$ -	\$ 3,729.14
79	BASE		VACANTE	CHOFER D	\$ 81,068.26	\$ 27,022.75	\$ -	\$ 2,062.30	\$ -	\$ 13,511.38	\$ 2,702.28	\$ 19,828.64	\$ 10,109.64	\$ 6,410.68	\$ -	\$ 3,729.14
80	BASE	13231	CASAS SANCHEZ JUAN GERARDO	CHOFER E	\$ 74,809.34	\$ 24,936.45	\$ 7,480.93	\$ 1,389.18	\$ -	\$ 12,468.22	\$ 2,493.64	\$ 18,893.61	\$ 9,329.12	\$ 5,915.74	\$ -	\$ 3,441.23
81	BASE	13253	ROJAS BARAJAS JOSÉ	CHOFER E	\$ 74,809.34	\$ 24,936.45	\$ 4,987.29	\$ 1,389.18	\$ -	\$ 12,468.22	\$ 2,493.64	\$ 18,893.61	\$ 9,329.12	\$ 5,915.74	\$ -	\$ 3,441.23
82	BASE	13221	RUIZ SOTELO LUIS ROBERTO	CHOFER E	\$ 75,939.26	\$ 25,313.09	\$ 7,593.93	\$ 1,504.26	\$ -	\$ 12,656.54	\$ 2,531.31	\$ 19,051.45	\$ 9,470.03	\$ 6,005.09	\$ -	\$ 3,493.21
83	BASE	13380	LOPEZ MORALES JORGE	ENC. DEL TIRADERO	\$ 51,341.58	\$ 17,113.86	\$ -	\$ -	\$ 252.70	\$ 8,556.93	\$ 1,711.39	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.71
84	BASE	13292	PALACIOS PUENTE ALEJANDRO	ENC. FUENTES	\$ 62,083.97	\$ 20,694.66	\$ 2,069.47	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
85	BASE	13332	BENITEZ VARGAS ANAHI DEIDRE	ENCARGADO DE PARQUES A	\$ 69,090.18	\$ 23,030.06	\$ 2,303.01	\$ 537.15	\$ -	\$ 11,515.03	\$ 2,303.01	\$ 18,094.68	\$ 8,430.15	\$ 5,463.48	\$ -	\$ 3,178.15
86	BASE	13252	QUINTANA RODRÍGUEZ JOSÉ MAURICIO	ENCARGADO DE PARQUES B	\$ 68,951.14	\$ 22,983.71	\$ 4,596.74	\$ 528.26	\$ -	\$ 11,491.86	\$ 2,298.37	\$ 18,075.26	\$ 8,413.19	\$ 5,452.49	\$ -	\$ 3,171.75
87	BASE	13249	TREJO MATA ALVARO	ENCARGADO DE PARQUES C	\$ 68,810.82	\$ 22,936.94	\$ 4,587.39	\$ 519.28	\$ -	\$ 11,468.47	\$ 2,293.69	\$ 18,055.66	\$ 8,396.07	\$ 5,441.39	\$ -	\$ 3,165.30
88	BASE	13079	CARDENAS MUÑOZ GABRIEL	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 6,208.40	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
89	BASE	13128	CRUZ GARCÍA SANJUAN	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 6,208.40	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
90	BASE	13212	MENDOZA CARLOS FRANCISCO	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 6,208.40	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
91	BASE	13085	OTERO AGUILAR SIDRONIO MAGDALENO	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 6,208.40	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
92	BASE	13323	RAMÍREZ JUAREZ EDUARDO	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 2,069.47	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
93	BASE	13294	RIVERA SALINAS LUZ MARIA	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 2,069.47	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
94	BASE	13211	RODRÍGUEZ MARTINEZ BLANCA LILIA	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 6,208.40	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
95	BASE	13395	RAMIREZ SALAZAR VICTOR	ENCARGADO DE PARQUES D	\$ 62,083.97	\$ 20,694.66	\$ 6,208.40	\$ -	\$ 271.24	\$ 10,347.33	\$ 2,069.47	\$ 17,115.97	\$ 7,575.28	\$ 4,909.45	\$ -	\$ 2,855.86
96	BASE	13011	MENDOZA SALINAS JOSÉ OCTAVIO	ENCARGADO DE MANTENIMIENTO	\$ 86,224.14	\$ 28,741.38	\$ 8,622.41	\$ 3,048.06	\$ -	\$ 14,370.69	\$ 2,874.14	\$ 20,671.20	\$ 10,916.25	\$ 6,818.39	\$ -	\$ 3,966.31
97	BASE	13276	SANCHEZ GONZALEZ NESTOR	INTENDENTE A	\$ 65,981.09	\$ 21,993.70	\$ 4,398.74	\$ 338.17	\$ -	\$ 10,996.85	\$ 2,199.37	\$ 17,660.37	\$ 8,050.79	\$ 5,217.62	\$ -	\$ 3,035.13
98	BASE	13333	MARTINEZ MATEHUALA MICAELA	INTENDENTE B	\$ 64,593.91	\$ 21,531.30	\$ 2,153.13	\$ 249.39	\$ -	\$ 10,765.65	\$ 2,153.13	\$ 17,466.59	\$ 7,881.53	\$ 5,107.93	\$ -	\$ 2,971.32
99	BASE	13209	ARREDONDO OLVERA PATRICIA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
100	BASE	13256	ARVIZU RODRÍGUEZ LUIS	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
101	BASE	13210	BARCENAS GARCÍA MA. ESTHER	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
102	BASE	13173	CAMACHO SANCHEZ ERNESTO	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
103	BASE	13110	CARREON MATA MA. DEL CARMEN	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
104	BASE	13350	CRUZ VARGAS SOLEDAD	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
105	BASE		VACANTE	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
106	BASE	13077	GARCÍA CRUZ ALICIA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
107	BASE	13111	GARCÍA ROSALES ISRAEL	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
108	BASE	13368	GONZALEZ ARVIZU NANCY	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16

109	BASE	13352	GONZALEZ ROJAS ERIKA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
110	BASE	13384	GUERRERO LOPEZ MARIBEL	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
111	BASE	13290	HERNANDEZ ROJAS MA RAQUEL	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
112	BASE	13382	JIMENEZ VAZQUEZ SANDRA JANET	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
113	BASE	13192	LOREDO MORIN ROCIO AMALIA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
114	BASE	13381	MARTINEZ MATEHULA MARTHA GUDALUPE	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
115	BASE	13354	MARTINEZ MIRANDA JANETH ESMERALDA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
116	BASE	13260	MEDINA QUINTANA MA JESUS	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
117	BASE		VACANTE	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
118	BASE	13287	PEREZ QUEVEDO ESTELA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
119	BASE	13115	QUEVEDO BALTIERRA MARIA DEL SOCORRO	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
120	BASE	13361	REYES ARAIZA RAQUEL	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
121	BASE	13320	RODRIGUEZ HERNANDEZ MA. DE LOURDES	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
122	BASE	13351	SALAZAR LOPEZ MARIA DE LA LUZ ELENA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
123	BASE	13362	SANCHEZ AGUILAR MARIA DE JESUS	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
124	BASE	13236	SANCHEZ AGUILAR ROSA MARIA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
125	BASE	13119	SANCHEZ RODRIGUEZ SILVIA NOEMI	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
126	BASE	13153	TREJO SANCHEZ MARGARITA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
127	BASE	13295	TREJO VARGAS MARIELA	INTENDENTE C	\$ 51,264.28	\$ 17,088.09	\$ 1,708.81	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
128	BASE	13331	CHAVERO MARTINEZ CARMEN BEATRIZ	INTENDENTE D	\$ 51,315.03	\$ 17,105.01	\$ 1,710.50	\$ -	\$ 252.70	\$ 8,552.50	\$ 1,710.50	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.49
129	BASE	13341	OTERO PRADO FRANCISCA	INTENDENTE D	\$ 51,315.03	\$ 17,105.01	\$ 1,710.50	\$ -	\$ 252.70	\$ 8,552.50	\$ 1,710.50	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.49
130	BASE	13374	RANGEL FONSECA MA. DEL CARMEN	INTENDENTE D	\$ 51,315.03	\$ 17,105.01	\$ -	\$ -	\$ 252.70	\$ 8,552.50	\$ 1,710.50	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.49
131	BASE	13156	ARVIZU CRUZ ADAN	JARDINERO A	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
132	BASE	13177	GOMEZ LINO JOSÉ JAIME	JARDINERO A	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
133	BASE	13200	ORTA PEREZ JUAN ENRIQUE	JARDINERO A	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
134	BASE	13378	ROMERO SANCHEZ MARIA YANETH	JARDINERO A	\$ 51,264.28	\$ 17,088.09	\$ 5,126.43	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
135	BASE		VACANTE	JARDINERO A	\$ 51,264.28	\$ 17,088.09	\$ -	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
136	BASE	13357	GONZALEZ ARVIZU ATANASIO	JARDINERO B	\$ 51,313.26	\$ 17,104.42	\$ -	\$ -	\$ 252.70	\$ 8,552.21	\$ 1,710.44	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.41
137	BASE	13286	FLORES CAMACHO ROBERTO	OPERADOR DE MAQUINA	\$ 111,744.96	\$ 37,248.32	\$ 3,724.83	\$ 8,402.32	\$ -	\$ 18,624.16	\$ 3,724.83	\$ 24,841.70	\$ 14,942.55	\$ 8,836.52	\$ -	\$ 5,140.27
138	BASE	13220	RAMÍREZ JOSÉ LUCIO	PEON	\$ 51,259.07	\$ 17,086.36	\$ 5,125.91	\$ -	\$ 252.70	\$ 8,543.18	\$ 1,708.64	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,357.92
139	BASE	13379	CAMACHO MATA LUIS ALBERTO	RECOLECTOR DE RSU A	\$ 66,336.77	\$ 22,112.26	\$ -	\$ 360.94	\$ -	\$ 11,056.13	\$ 2,211.23	\$ 17,710.05	\$ 8,094.19	\$ 5,245.75	\$ -	\$ 3,051.49
140	BASE	13339	HERNANDEZ SALINAS LUIS MIGUEL	RECOLECTOR DE RSU A	\$ 66,336.77	\$ 22,112.26	\$ 2,211.23	\$ 360.94	\$ -	\$ 11,056.13	\$ 2,211.23	\$ 17,710.05	\$ 8,094.19	\$ 5,245.75	\$ -	\$ 3,051.49
141	BASE		VACANTE	RECOLECTOR DE RSU A	\$ 66,343.14	\$ 22,114.38	\$ -	\$ 361.34	\$ -	\$ 11,057.19	\$ 2,211.44	\$ 17,710.94	\$ 8,094.97	\$ 5,246.25	\$ -	\$ 3,051.78
142	BASE	13266	CASTILLO GUZMAN DOLORES	RECOLECTOR DE RSU B	\$ 65,981.09	\$ 21,993.70	\$ 4,398.74	\$ 338.17	\$ -	\$ 10,996.85	\$ 2,199.37	\$ 17,660.37	\$ 8,050.79	\$ 5,217.62	\$ -	\$ 3,035.13
143	BASE	13278	CASTILLO REYES FRANCISCO NOE	RECOLECTOR DE RSU B	\$ 65,981.09	\$ 21,993.70	\$ 4,398.74	\$ 338.17	\$ -	\$ 10,996.85	\$ 2,199.37	\$ 17,660.37	\$ 8,050.79	\$ 5,217.62	\$ -	\$ 3,035.13
144	BASE		VACANTE	RECOLECTOR DE RSU B	\$ 65,981.09	\$ 21,993.70	\$ 4,398.74	\$ 338.17	\$ -	\$ 10,996.85	\$ 2,199.37	\$ 17,660.37	\$ 8,050.79	\$ 5,217.62	\$ -	\$ 3,035.13
145	BASE	13280	SANTANA JIMENEZ ADRIAN	RECOLECTOR DE RSU B	\$ 65,981.09	\$ 21,993.70	\$ 4,398.74	\$ 338.17	\$ -	\$ 10,996.85	\$ 2,199.37	\$ 17,660.37	\$ 8,050.79	\$ 5,217.62	\$ -	\$ 3,035.13
146	BASE	13193	BAUTISTA MORALES ISAIAS	RECOLECTOR DE RSU C	\$ 65,854.17	\$ 21,951.39	\$ 6,585.42	\$ 330.05	\$ -	\$ 10,975.69	\$ 2,195.14	\$ 17,642.64	\$ 8,035.31	\$ 5,207.59	\$ -	\$ 3,029.29
147	BASE	13251	CHAIRE SANCHEZ JOSÉ	RECOLECTOR DE RSU C	\$ 65,860.54	\$ 21,953.51	\$ 4,390.70	\$ 330.46	\$ -	\$ 10,976.76	\$ 2,195.35	\$ 17,643.53	\$ 8,036.08	\$ 5,208.09	\$ -	\$ 3,029.58
148	BASE	13191	FLORES FLORES JOSÉ LUIS	RECOLECTOR DE RSU C	\$ 65,860.54	\$ 21,953.51	\$ 6,586.05	\$ 330.46	\$ -	\$ 10,976.76	\$ 2,195.35	\$ 17,643.53	\$ 8,036.08	\$ 5,208.09	\$ -	\$ 3,029.58
149	BASE	13176	RAMÍREZ GARCÍA VICTORINO	RECOLECTOR DE RSU C	\$ 65,854.17	\$ 21,951.39	\$ 6,585.42	\$ 330.05	\$ -	\$ 10,975.69	\$ 2,195.14	\$ 17,642.64	\$ 8,035.31	\$ 5,207.59	\$ -	\$ 3,029.29
150	BASE		VACANTE	RECOLECTOR DE RSU D	\$ 51,259.99	\$ 17,086.66	\$ -	\$ -	\$ 252.70	\$ 8,543.33	\$ 1,708.67	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,357.96
151	BASE	13314	RANGEL LOREDO HIPOLITO	RECOLECTOR DE RSU E	\$ 51,311.63	\$ 17,103.88	\$ 1,710.39	\$ -	\$ 252.70	\$ 8,551.94	\$ 1,710.39	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.33
152	BASE		VACANTE	SUPERVISOR DE SERVICIOS MUNICIPALES	\$ 51,313.44	\$ 17,104.48	\$ -	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42

153	BASE	13048	MENDIETA ARREDONDO RUPERTO	SUPERVISOR OPERATIVO	\$ 132,197.73	\$ 44,065.91	\$ 13,219.77	\$ 10,651.12	\$ -	\$ 22,032.96	\$ 4,406.59	\$ 28,184.01	\$ 17,677.50	\$ 10,453.87	\$ -	\$ 6,081.10
154	BASE	11134	ZARATE MEJIA JUAN JOSE	SUPERVISOR OPERATIVO B	\$ 91,624.79	\$ 30,541.60	\$ 9,162.48	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74
155	BASE	11058	CASTILLO OSCAR ALEJANDRO	TECNICO DE ALUMBRADO PUBLICO A	\$ 87,483.94	\$ 29,161.31	\$ 8,748.39	\$ 5,762.72	\$ -	\$ 14,580.66	\$ 2,916.13	\$ 20,877.07	\$ 11,075.74	\$ 6,918.02	\$ -	\$ 4,024.26
156	BASE	11101	GRIMALDO GONZALEZ GERARDO	TECNICO DE ALUMBRADO PUBLICO B	\$ 82,809.95	\$ 27,603.32	\$ 8,281.00	\$ 2,251.79	\$ -	\$ 13,801.66	\$ 2,760.33	\$ 20,113.26	\$ 10,326.84	\$ 6,548.41	\$ -	\$ 3,809.26
157	BASE	16603	VARGAS TREJO ROBERTO	VELADOR A	\$ 51,314.56	\$ 17,104.85	\$ -	\$ -	\$ 252.70	\$ 8,552.43	\$ 1,710.49	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.47
158	BASE	16626	MIRANDA HERNANDEZ JOSE EFRAIN	VELADOR A	\$ 51,314.56	\$ 17,104.85	\$ -	\$ -	\$ 252.70	\$ 8,552.43	\$ 1,710.49	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.47
159	BASE	16602	PALACIOS GONZALEZ VICTOR	VELADOR A	\$ 51,314.56	\$ 17,104.85	\$ -	\$ -	\$ 252.70	\$ 8,552.43	\$ 1,710.49	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.47
160	BASE	16236	PEÑA VALTIERRA JOSÉ GUADALUPE	VELADOR A	\$ 51,314.56	\$ 17,104.85	\$ 5,131.46	\$ -	\$ 252.70	\$ 8,552.43	\$ 1,710.49	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.47
161	BASE	16452	MORENO CUENCA VICTOR MANUEL	VELADOR B	\$ 51,337.35	\$ 17,112.45	\$ 1,711.24	\$ -	\$ 252.70	\$ 8,556.22	\$ 1,711.24	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,361.52
162	BASE	13259	VILLEGAS SANCHEZ JESUS	VELADOR C	\$ 51,264.28	\$ 17,088.09	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.05	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.16
163	BASE	16401	RAMÍREZ AGUILAR ARMANDO	VELADOR C	\$ 51,264.24	\$ 17,088.08	\$ 3,417.62	\$ -	\$ 252.70	\$ 8,544.04	\$ 1,708.81	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,358.15
164	BASE	16558	ALVAREZ SANCHEZ ANTONIO	VELADOR D	\$ 51,313.44	\$ 17,104.48	\$ -	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42
165	BASE	16195	GUERRERO MOYA ANGEL	VELADOR D	\$ 51,313.44	\$ 17,104.48	\$ 5,131.34	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42
166	BASE	16227	GUTIERREZ FLORES PEDRO	VELADOR D	\$ 51,313.44	\$ 17,104.48	\$ 5,131.34	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42
167	BASE	13391	QUEVEDO BENAVIDEZ LEOBARDO	VELADOR D	\$ 51,313.44	\$ 17,104.48	\$ -	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42
168	BASE	16216	MARTINEZ HERNANDEZ JUAN	VELADOR D	\$ 51,313.44	\$ 17,104.48	\$ 5,131.34	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42
169	BASE	16243	ORTIZ ROSAS RAMIRO	VELADOR D	\$ 51,313.44	\$ 17,104.48	\$ 5,131.34	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42
170	BASE	16598	RAMIREZ RANGEL LUIS	VELADOR D	\$ 51,313.44	\$ 17,104.48	\$ -	\$ -	\$ 252.70	\$ 8,552.24	\$ 1,710.45	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.42
171	BASE	16342	RAMÍREZ HERNANDEZ HERMENEGILDO	VIGILANTE	\$ 67,532.07	\$ 22,510.69	\$ 4,502.14	\$ 437.44	\$ -	\$ 11,255.34	\$ 2,251.07	\$ 17,877.03	\$ 8,240.04	\$ 5,340.27	\$ -	\$ 3,106.48
172	BASE	16469	VARGAS ROBERTO	VIGILANTE	\$ 75,018.48	\$ 25,006.16	\$ 2,500.62	\$ 1,404.08	\$ -	\$ 12,503.08	\$ 2,500.62	\$ 18,922.82	\$ 9,355.20	\$ 5,932.28	\$ -	\$ 3,450.85
173	BASE	13385	JUAREZ ALVAREZ HILARIO	SUPERVISOR OPERATIVO C	\$ 85,039.72	\$ 28,346.57	\$ 2,834.66	\$ 2,919.19	\$ -	\$ 14,173.29	\$ 2,834.66	\$ 20,477.64	\$ 10,604.90	\$ 6,724.73	\$ -	\$ 3,911.83
TOTAL PLAZAS AUTORIZADAS			173	TOTAL BASE	\$ 11,181,467.31	\$ 3,727,155.77	\$ 599,645.63	\$ 99,891.53	\$ 36,744.81	\$ 1,863,577.89	\$ 372,715.57	\$ 2,992,439.73	\$ 1,368,977.51	\$ 882,659.16	\$ -	\$ 514,347.50
TOTAL PLAZAS OCUPADAS			162	E SERVICIOS PUBLICOS MUNICIPALES	\$ 11,987,647.83	\$ 3,995,882.61	\$ 599,645.63	\$ 196,535.16	\$ 36,744.81	\$ 1,997,941.30	\$ 399,588.26	\$ 3,150,505.61	\$ 1,476,780.08	\$ 946,409.94	\$ -	\$ 551,431.80
TOTAL PLAZAS VACANTES			11													

\$ 24,946,042.71

DIRECCIÓN DE CULTURA Y RECREACIÓN				Puesto	Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45 % Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal
No.	Categoría	Clave	Nombre		Anual	Social multiple Anual										
1	CONFIANZA	14086	BAEZA TORRES ALEJANDRA	DIRECTOR DE CULTURA Y RECREACION	\$ 252,012.72	\$ 84,004.24	\$ -	\$ 34,076.43	\$ -	\$ 42,002.12	\$ 8,400.42	\$ 47,763.67	\$ 33,699.18	\$ 19,928.55	\$ -	\$ 11,592.59
2	CONFIANZA	14101	GUTIERREZ MORALES SARA PAULINA	INSTRUCTORA DE TALLER DE RITMOS LATINOS	\$ 132,661.88	\$ 44,220.63	\$ -	\$ 10,725.38	\$ -	\$ 22,110.31	\$ 4,422.06	\$ 28,259.86	\$ 17,739.57	\$ 10,490.58	\$ -	\$ 6,102.45
TOTAL CONFIANZA					\$ 384,674.60	\$ 128,224.87	\$ -	\$ 44,801.81	\$ -	\$ 64,112.43	\$ 12,822.49	\$ 76,023.53	\$ 51,438.74	\$ 30,419.13	\$ -	\$ 17,695.03
3	BASE	14074	RAMÍREZ VILLANUEVA MARIA TERESA	AUXILIAR DE CULTURA A	\$ 121,188.02	\$ 40,396.01	\$ 8,079.20	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
4	BASE	14099	VACANTE	AUXILIAR DE CULTURA B	\$ 39,184.37	\$ 13,061.46	\$ -	\$ 241.77	\$ -	\$ 6,530.73	\$ 1,306.15	\$ 10,399.02	\$ 4,781.15	\$ 3,098.60	\$ -	\$ 1,802.48
5	BASE	14104	DOMINGUEZ GOVEA DANIELA GUADALUPE	AUXILIAR DE DESPACHO	\$ 121,188.02	\$ 40,396.01	\$ -	\$ 9,429.73	\$ -	\$ 20,198.00	\$ 4,039.60	\$ 26,384.85	\$ 16,205.28	\$ 9,583.25	\$ -	\$ 5,574.65
6	BASE	14091	VEGA ZUÑIGA JACQUELINE	BIOTECARIO A	\$ 83,408.03	\$ 27,802.68	\$ 2,780.27	\$ 2,316.86	\$ -	\$ 13,901.34	\$ 2,780.27	\$ 20,211.00	\$ 10,401.42	\$ 6,595.70	\$ -	\$ 3,836.77
7	BASE	13126	VELAZQUEZ RIVERA BRENDA	BIOTECARIO A	\$ 83,408.03	\$ 27,802.68	\$ 8,340.80	\$ 2,316.86	\$ -	\$ 13,901.34	\$ 2,780.27	\$ 20,211.00	\$ 10,401.42	\$ 6,595.70	\$ -	\$ 3,836.77
8	BASE	14073	MEDINA HERNANDEZ MARIA LUISA ROSARIO	BIOTECARIO B	\$ 64,112.85	\$ 21,370.95	\$ 4,274.19	\$ 218.61	\$ -	\$ 10,685.47	\$ 2,137.09	\$ 17,399.39	\$ 7,822.84	\$ 5,069.89	\$ -	\$ 2,949.19
9	BASE	1060	PRIETO RUIZ JANICE LIZZET	BIOTECARIO B	\$ 64,112.60	\$ 21,370.87	\$ 4,274.17	\$ 218.59	\$ -	\$ 10,685.43	\$ 2,137.09	\$ 17,399.35	\$ 7,822.81	\$ 5,069.87	\$ -	\$ 2,949.18
10	BASE	14098	CERVANTES ARELLANO SERGIO ANTONIO	COORDINADOR DE DIFUSION	\$ 83,385.28	\$ 27,795.09	\$ -	\$ 2,314.39	\$ -	\$ 13,897.55	\$ 2,779.51	\$ 20,207.28	\$ 10,398.59	\$ 6,593.90	\$ -	\$ 3,835.72
11	BASE		VACANTE	COORDINADOR DE TALLERES ENC. DE MODULO DE ACCESO A SERVICIOS DIGITALES	\$ 48,641.41	\$ 16,213.80	\$ -	\$ 1,350.06	\$ -	\$ 8,106.90	\$ 1,621.38	\$ 11,787.58	\$ 6,065.84	\$ 3,846.44	\$ -	\$ 2,237.50
12	BASE	14040	LUCIO TORRES JUAN FERNANDO		\$ 68,250.04	\$ 22,750.01	\$ 6,825.00	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,977.32	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50
13	BASE	14100	CHAVEZ DOMÍNGUEZ LUIS ADRIAN	PROMOTOR CULTURAL	\$ 81,652.50	\$ 27,217.50	\$ -	\$ 2,125.86	\$ -	\$ 13,608.75	\$ 2,721.75	\$ 19,924.12	\$ 10,182.50	\$ 6,456.88	\$ -	\$ 3,756.02
14	BASE	14055	MARTINEZ ÁLVAREZ EDUARDO ALEJANDRO	PROMOTOR CULTURAL	\$ 81,652.50	\$ 27,217.50	\$ 8,165.25	\$ 2,125.86	\$ -	\$ 13,608.75	\$ 2,721.75	\$ 19,924.12	\$ 10,182.50	\$ 6,456.88	\$ -	\$ 3,756.02

15	BASE	14095	PEREZ TERAN GABRIELA	PROMOTOR CULTURAL	\$ 81,652.50	\$ 27,217.50	\$ -	\$ 2,125.86	\$ -	\$ 13,608.75	\$ 2,721.75	\$ 19,924.12	\$ 10,182.50	\$ 6,456.88	\$ -	\$ 3,756.02
16	BASE	14027	RANGEL GONZALEZ BALTAZAR	PROMOTOR CULTURAL	\$ 81,652.50	\$ 27,217.50	\$ 8,165.25	\$ 2,125.86	\$ -	\$ 13,608.75	\$ 2,721.75	\$ 19,924.12	\$ 10,182.50	\$ 6,456.88	\$ -	\$ 3,756.02
17	BASE	14102	PEREZ HERNANDEZ MARTHA MA. DE LOURDES	SECRETARIA CULTURAL	\$ 51,313.28	\$ 17,104.43	\$ -	\$ -	\$ 252.70	\$ 8,552.21	\$ 1,710.44	\$ 14,205.30	\$ 6,262.10	\$ 4,058.40	\$ -	\$ 2,360.41
TOTAL PLAZAS AUTORIZADAS		17	TOTAL BASE		\$ 1,180,310.27	\$ 393,436.75	\$ 51,451.38	\$ 37,983.70	\$ 435.89	\$ 196,718.38	\$ 39,343.68	\$ 288,689.90	\$ 148,668.79	\$ 93,319.56	\$ -	\$ 54,294.27
TOTAL PLAZAS OCUPADAS		15	ECCIÓN DE CULTURA Y RECREACIÓN		\$ 1,564,984.87	\$ 521,661.62	\$ 51,451.38	\$ 82,785.51	\$ 435.89	\$ 260,830.81	\$ 52,166.16	\$ 364,713.43	\$ 200,107.53	\$ 123,738.69	\$ -	\$ 71,989.30
TOTAL PLAZAS VACANTES		2														\$ 3,129,294.17

DIRECCIÓN DE RASTRO MUNICIPAL				Puesto	Salario Anual	Compensación por Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	15091	RAMOS CHARNICHARTH KRISTIANN EVARISTO	DIR. DE RASTRO MUNICIPAL	\$ 228,062.30	\$ 76,020.77	\$ -	\$ 28,960.62	\$ -	\$ 38,010.38	\$ 7,602.08	\$ 43,849.79	\$ 30,496.52	\$ 18,034.61	\$ -	\$ 10,490.87
TOTAL CONFIANZA					\$ 228,062.30	\$ 76,020.77	\$ -	\$ 28,960.62	\$ -	\$ 38,010.38	\$ 7,602.08	\$ 43,849.79	\$ 30,496.52	\$ 18,034.61	\$ -	\$ 10,490.87
2	BASE	15081	RIVERA TORRES LUIS ARMANDO	AUXILIAR DE AREAS	\$ 78,583.43	\$ 26,194.48	\$ 2,619.45	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
3	BASE	15063	GASPAR GONZALEZ ROGELIO	AUXILIAR DE LIMPIEZA Y MANTENIMIENTO	\$ 78,583.43	\$ 26,194.48	\$ 5,238.90	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
4	BASE	15035	ÁLVAREZ ÁLVAREZ LUCAS	AUXILIAR DE MANTENIMIENTO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
5	BASE	15089	GONZALEZ GARCIA JOSE LUIS	CHOFER Y ESTIBADOR	\$ 78,583.43	\$ 26,194.48	\$ -	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
6	BASE	15002	MATA AGUILAR MARIA DE LA LUZ	ENCARGADO DE MAQUINA DE MENUDO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
7	BASE	15087	LEDESMA CHAVERO RICARDO MARTIN	ENCARGADO DE MAQUINA DE MENUDO	\$ 78,583.43	\$ 26,194.48	\$ -	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
8	BASE	15083	JUAREZ LUNA JUAN DIEGO	ESTIBADOR	\$ 78,583.43	\$ 26,194.48	\$ -	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
9	BASE	15045	LINO ROBLEDO CARLOS	ESTIBADOR	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
10	BASE	15080	ROJAS CASTILLO JUAN LUIS	ESTIBADOR	\$ 78,583.43	\$ 26,194.48	\$ 2,619.45	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
11	BASE		VACANTE	MATANCERO	\$ 45,840.33	\$ 15,280.11	\$ -	\$ 1,045.30	\$ -	\$ 7,640.06	\$ 1,528.01	\$ 11,329.84	\$ 5,716.53	\$ 3,624.94	\$ -	\$ 2,108.66
12	BASE	15029	GARCIA TORRES JUAN	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
13	BASE	15054	GASPAR GONZALEZ VICENTE	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
14	BASE	15009	HERNANDEZ MOLINERO JUAN CARLOS	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
15	BASE	15079	MATA RIVERA JAVIER	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 2,619.45	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
16	BASE	15074	ORTIZ ROSALES ERNESTO	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 2,619.45	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
17	BASE	15084	RODRIGUEZ MATA EDMANUEL	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ -	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
18	BASE	15088	SALAZAR ALVAREZ JORGE	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ -	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
19	BASE	15090	OVIDEO ALFARO BLANCA GUADALUPE	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ -	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
20	BASE	15056	VEGA JOSÉ LUIS	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
21	BASE	15032	VEGA JUAREZ JOSÉ JOVANNY	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
22	BASE	15012	VELAZQUEZ MUÑOZ JUAN JOSÉ	MATANCERO	\$ 78,583.43	\$ 26,194.48	\$ 7,858.34	\$ 1,791.95	\$ -	\$ 13,097.24	\$ 2,619.45	\$ 19,422.58	\$ 9,799.77	\$ 6,214.19	\$ -	\$ 3,614.84
TOTAL PLAZAS AUTORIZADAS		22	TOTAL BASE		\$ 1,617,508.91	\$ 539,169.64	\$ 86,441.77	\$ 36,884.27	\$ -	\$ 269,584.82	\$ 53,916.96	\$ 399,781.49	\$ 201,711.94	\$ 127,908.65	\$ -	\$ 74,405.41
TOTAL PLAZAS OCUPADAS		21	L DIRECCIÓN DE RASTRO MUNICIPAL		\$ 1,845,571.21	\$ 615,190.40	\$ 86,441.77	\$ 65,844.89	\$ -	\$ 307,595.20	\$ 61,519.04	\$ 443,631.28	\$ 232,208.47	\$ 145,943.26	\$ -	\$ 84,896.28
TOTAL PLAZAS VACANTES		1														\$ 3,757,152.03









DIRECCIÓN DE TRANSITO, VIALIDAD Y AUTOTRANSPORTE				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45% Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	17123	HERNANDEZ CRUZ LUIS RAMON	DIRECTOR DE TRANSITO MUNICIPAL	\$ 239,457.62	\$ 79,819.21	\$ -	\$ 31,394.66	\$ -	\$ 39,909.60	\$ 7,981.92	\$ 45,711.97	\$ 32,020.31	\$ 18,935.72	\$ -	\$ 11,015.05
2	CONFIANZA	17135	ORTEGA GALVAN GUSTAVO ALEJANDRO	SUB-DIRECTOR DE TRANSITO	\$ 129,740.53	\$ 43,246.84	\$ -	\$ 10,360.24	\$ -	\$ 21,623.42	\$ 4,324.68	\$ 27,782.46	\$ 17,348.92	\$ 10,259.56	\$ -	\$ 5,968.06
3	CONFIANZA	17105	LOPEZ MANCILLA JUAN ANTONIO	COMANDANTE	\$ 101,667.80	\$ 33,889.27	\$ -	\$ 7,305.93	\$ -	\$ 16,944.63	\$ 3,388.93	\$ 23,194.93	\$ 13,595.03	\$ 8,039.64	\$ -	\$ 4,676.72
4	CONFIANZA	17160	LEON RODRIGUEZ GUSTAVO	COMANDANTE	\$ 101,664.08	\$ 33,888.03	\$ -	\$ 7,305.52	\$ -	\$ 16,944.01	\$ 3,388.80	\$ 23,194.33	\$ 13,594.54	\$ 8,039.35	\$ -	\$ 4,676.55
5	CONFIANZA	17093	HERNANDEZ CRUZ SALVADOR	COMANDANTE	\$ 101,661.85	\$ 33,887.28	\$ -	\$ 7,305.28	\$ -	\$ 16,943.64	\$ 3,388.73	\$ 23,193.96	\$ 13,594.24	\$ 8,039.17	\$ -	\$ 4,676.45
6	CONFIANZA	17023	GONZALEZ GARCÍA ALMA DELIA	ENCARGADO DE TRANSPORTE	\$ 124,087.76	\$ 41,362.59	\$ -	\$ 9,745.22	\$ -	\$ 20,681.29	\$ 4,136.26	\$ 26,858.71	\$ 16,593.03	\$ 9,812.56	\$ -	\$ 5,708.04
7	CONFIANZA	17173	VEGA BALTIERRA JUANA MARIEL	AUXILIAR DE EDUCACION VIAL	\$ 80,715.39	\$ 26,905.13	\$ -	\$ 2,023.91	\$ -	\$ 13,452.57	\$ 2,690.51	\$ 19,770.98	\$ 10,065.64	\$ 6,382.78	\$ -	\$ 3,712.91
8	CONFIANZA		VACANTE	AUXILIAR DE EDUCACION VIAL	\$ 47,083.98	\$ 15,694.66	\$ -	\$ 1,180.61	\$ -	\$ 7,847.33	\$ 1,569.47	\$ 11,533.07	\$ 5,871.62	\$ 3,723.29	\$ -	\$ 2,165.86
9	CONFIANZA	17045	ESTRELLA VILLANUEVA JUANA	AGENTE DE TRANSITO	\$ 96,910.84	\$ 32,303.61	\$ -	\$ 6,788.37	\$ -	\$ 16,151.81	\$ 3,230.36	\$ 22,417.57	\$ 12,269.22	\$ 7,663.47	\$ -	\$ 4,457.90
10	CONFIANZA	17046	GONZALEZ GARCÍA LORENA PATRICIA	AGENTE DE TRANSITO	\$ 96,910.84	\$ 32,303.61	\$ -	\$ 6,788.37	\$ -	\$ 16,151.81	\$ 3,230.36	\$ 22,417.57	\$ 12,269.22	\$ 7,663.47	\$ -	\$ 4,457.90
11	CONFIANZA	17019	PADRON PADRON VIRGINIA ESPERANZA	AGENTE DE TRANSITO	\$ 96,910.84	\$ 32,303.61	\$ -	\$ 6,788.37	\$ -	\$ 16,151.81	\$ 3,230.36	\$ 22,417.57	\$ 12,269.22	\$ 7,663.47	\$ -	\$ 4,457.90
12	CONFIANZA	17111	PEREZ DIAZ GABINO	AGENTE DE TRANSITO	\$ 96,909.50	\$ 32,303.17	\$ -	\$ 6,788.23	\$ -	\$ 16,151.58	\$ 3,230.32	\$ 22,417.35	\$ 12,269.05	\$ 7,663.37	\$ -	\$ 4,457.84
13	CONFIANZA	17115	PEREZ GARCÍA GABRIEL	AGENTE DE TRANSITO	\$ 96,910.84	\$ 32,303.61	\$ -	\$ 6,788.37	\$ -	\$ 16,151.81	\$ 3,230.36	\$ 22,417.57	\$ 12,269.22	\$ 7,663.47	\$ -	\$ 4,457.90

14	CONFIANZA	17127	PEREZ RIVERA JULIETA ARACELI	AGENTE DE TRANSITO	\$ 96,910.84	\$ 32,303.61	\$ -	\$ 6,788.37	\$ -	\$ 16,151.81	\$ 3,230.36	\$ 22,417.57	\$ 12,269.22	\$ 7,663.47	\$ -	\$ 4,457.90
15	CONFIANZA	17136	RIVERA GALVAN DOLORES	AGENTE DE TRANSITO	\$ 96,910.84	\$ 32,303.61	\$ -	\$ 6,788.37	\$ -	\$ 16,151.81	\$ 3,230.36	\$ 22,417.57	\$ 12,269.22	\$ 7,663.47	\$ -	\$ 4,457.90
16	CONFIANZA	16446	NUÑEZ LARA JOSÉ	SECRETARIO TECNICO DEL CONSEJO DE HONOR Y JUSTICIA	\$ 132,204.28	\$ 44,068.09	\$ -	\$ 10,652.17	\$ -	\$ 22,034.05	\$ 4,406.81	\$ 28,185.08	\$ 17,678.38	\$ 10,454.39	\$ -	\$ 6,081.40
17	CONFIANZA	17164	ALCAZAR PEREZ ERIKA FABIOLA	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
18	CONFIANZA	17166	ARVIZU ALCANTAR LUIS	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
19	CONFIANZA		VACANTE	SUB-OFICIAL	\$ 61,173.95	\$ 20,391.32	\$ -	\$ 2,169.76	\$ -	\$ 10,195.66	\$ 2,039.13	\$ 14,658.20	\$ 7,744.82	\$ 4,837.49	\$ -	\$ 2,814.00
20	CONFIANZA	17125	CHAVERO RODOLFO WILLIAN	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
21	CONFIANZA	17170	HERNANDEZ RIVERA MIGUEL ANGEL	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
22	CONFIANZA	17155	JUÁREZ BACILIO MARICELA	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
23	CONFIANZA	17122	MOYA MARTINEZ ELSA CRISTINA	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
24	CONFIANZA	17161	RAMIREZ ALVARADO JOSE DAVID	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
25	CONFIANZA	17139	RAMÍREZ RAMÍREZ GETZABEL	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
26	CONFIANZA	17149	SANCHEZ GALVAN FRANCISCO JAVIER	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
27	CONFIANZA	17174	MORALES RUIZ JESUS BRAYAM	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
28	CONFIANZA	17082	VARGAS LUNA EDGAR DIEGO	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
29	CONFIANZA	17167	HERNANDEZ MORALES ALEJANDRO DANIEL	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
30	CONFIANZA	17092	VAZQUEZ GONZALEZ MISAEI	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
31	CONFIANZA	17094	VAZQUEZ PADRON MARIA DE LA LUZ	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
32	CONFIANZA	17060	VELAZQUEZ GUERRERO JOSÉ LUIS	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
33	CONFIANZA	17169	CUADRAS MORALES IRENE MICAELA	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
34	CONFIANZA	17171	GUERRERO RODRIGUEZ MARIO ALEXIS	SUB-OFICIAL	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
35	CONFIANZA	17124	ALCAZAR FLORES JUAN MANUEL	AGENTE DE TRANSITO B	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
36	CONFIANZA	17152	FRIAS ESTRELLA ALONDRA ESTHER	AGENTE DE TRANSITO B	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
37	CONFIANZA	17148	SERVIN RAMÍREZ JAVIER	AGENTE DE TRANSITO B	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
38	CONFIANZA		VACANTE	AGENTE DE TRANSITO B	\$ 50,378.55	\$ 16,792.85	\$ -	\$ 1,786.86	\$ -	\$ 8,396.42	\$ 1,679.28	\$ 12,071.46	\$ 6,378.08	\$ 3,983.81	\$ -	\$ 2,317.41
39	CONFIANZA	17143	MARTINEZ SANCHEZ SANJUANA	VIGILANTE DE VIALIDAD O DE TRANSITO MUNICIPAL	\$ 68,250.04	\$ 22,750.01	\$ -	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,733.94	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50
40	CONFIANZA	16418	MATA GAMBOA NOEMI	VIGILANTE DE VIALIDAD O DE TRANSITO MUNICIPAL	\$ 68,250.04	\$ 22,750.01	\$ -	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,733.94	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50
41	CONFIANZA	17132	MATEHUALA ITURBERO MARTHA EUGENIA	VIGILANTE DE VIALIDAD O DE TRANSITO MUNICIPAL	\$ 68,250.04	\$ 22,750.01	\$ -	\$ 483.39	\$ -	\$ 11,375.01	\$ 2,275.00	\$ 17,733.94	\$ 8,327.64	\$ 5,397.05	\$ -	\$ 3,139.50
42	CONFIANZA	17147	FRIAS VILLANUEVA JUAN MANUEL	SUPERVISOR DE AUTOTRANSORTE	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
43	CONFIANZA	17168	CELAYA ITURBERO JULIO CESAR	SUPERVISOR DE AUTOTRANSORTE	\$ 86,363.23	\$ 28,787.74	\$ -	\$ 3,063.19	\$ -	\$ 14,393.87	\$ 2,878.77	\$ 20,693.92	\$ 10,933.86	\$ 6,829.39	\$ -	\$ 3,972.71
TOTAL CONFIANZA					\$ 3,952,951.39	\$ 1,317,650.46	\$ -	\$ 207,588.94	\$ -	\$ 658,825.23	\$ 131,765.05	\$ 921,546.08	\$ 505,896.77	\$ 312,589.73	\$ -	\$ 181,835.76
44	BASE	23013	AREVALO VAZQUEZ BEATRIZ ADRIANA	AUXILIAR ADMINISTRATIVO D	\$ 113,514.31	\$ 37,838.10	\$ -	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66
TOTAL PLAZAS AUTORIZADAS		44	TOTAL BASE		\$ 113,514.31	\$ 37,838.10	\$ -	\$ 8,594.83	\$ -	\$ 18,919.05	\$ 3,783.81	\$ 25,130.84	\$ 15,179.15	\$ 8,976.43	\$ -	\$ 5,221.66
TOTAL PLAZAS OCUPADAS		41	TOTAL DIRECCIÓN DE TRANSITO, VIALIDAD Y AUTOTRANSORTE		\$ 4,066,465.70	\$ 1,355,488.57	\$ -	\$ 216,183.77	\$ -	\$ 677,744.28	\$ 135,548.86	\$ 946,676.92	\$ 521,075.92	\$ 321,566.17	\$ -	\$ 187,057.42
TOTAL PLAZAS VACANTES		3														

\$ 7,995,440.07

DIRECCIÓN DE PROTECCION CIVIL				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45 % Fianza Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual
No.	Categoría	Clave	Nombre													
1	CONFIANZA	16417	QUIJADA CRUZ GLORIA MARIA	AUXILIAR ADMINISTRATIVO DE PROTECCION CIVIL	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01
2	CONFIANZA	19019	MUÑOZ GUTIERREZ DANIEL ISMAEL	COORD. DEL AREA DE LOGISTICA Y CAPACITACIÓN	\$ 118,889.44	\$ 39,629.81	\$ -	\$ 9,179.64	\$ -	\$ 19,814.91	\$ 3,962.98	\$ 26,009.22	\$ 15,897.91	\$ 9,401.49	\$ -	\$ 5,468.91
3	CONFIANZA	19049	OLVERA MENDIETA GERMAIN	DIRECTOR DE PROTECCION CIVIL	\$ 239,465.41	\$ 79,821.80	\$ -	\$ 31,396.32	\$ -	\$ 39,910.90	\$ 7,982.18	\$ 45,713.24	\$ 32,021.35	\$ 18,936.34	\$ -	\$ 11,015.41
5	CONFIANZA	19027	JIMENEZ SANCHEZ GUADALUPE	INSPECTOR EN PROTECCIÓN CIVIL A	\$ 104,037.10	\$ 34,679.03	\$ -	\$ 7,563.71	\$ -	\$ 17,339.52	\$ 3,467.90	\$ 23,582.12	\$ 13,911.86	\$ 8,227.00	\$ -	\$ 4,785.71
4	CONFIANZA	19002	CORTES MARTINEZ FRANCISCO JAVIER	INSPECTOR EN PROTECCIÓN CIVIL B	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01

6	CONFIANZA	4044	ROMERO RUIZ SARA EDITH	INSPECTOR EN PROTECCIÓN CIVIL C	\$ 84,091.76	\$ 28,030.59	\$ -	\$ 2,391.26	\$ -	\$ 14,015.29	\$ 2,803.06	\$ 20,322.73	\$ 10,486.69	\$ 6,649.77	\$ -	\$ 3,868.22		
7	CONFIANZA	18012	AYALA FIERRO OSWALDO RAFAEL	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
8	CONFIANZA	16437	BENITEZ HERNANDEZ ISNARDO ALBERTO	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
9	CONFIANZA	19048	HERNANDEZ AYALA ABELARDO ANTONIO	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
10	CONFIANZA	19046	HERNANDEZ DIAZ JOSE ARMANDO	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
11	CONFIANZA	19044	MARTINEZ CASTILLO HILARIA MIROSLAVA	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
12	CONFIANZA		VANCANTE	OPERATIVO	\$ 76,648.68	\$ 25,549.56	\$ -	\$ 5,209.77	\$ -	\$ 12,774.78	\$ 2,554.96	\$ 18,009.61	\$ 9,703.97	\$ 6,061.19	\$ -	\$ 3,525.84		
13	CONFIANZA	16428	MATA IBARRA JOSE ALFONSO	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
14	CONFIANZA	16410	MONTERO RANGEL CESAR AUGUSTO	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
15	CONFIANZA	19036	PANTOJA CABRERA GUADALUPE IDALIA	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
16	CONFIANZA	19037	ROMERO RAMÍREZ ALEJANDRO BERNARDO	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
17	CONFIANZA	19047	VALTIERRA MORALES OSCAR EDUARDO	OPERATIVO	\$ 91,978.42	\$ 30,659.47	\$ -	\$ 6,251.72	\$ -	\$ 15,329.74	\$ 3,065.95	\$ 21,611.54	\$ 11,644.76	\$ 7,273.43	\$ -	\$ 4,231.01		
TOTAL PLAZAS AUTORIZADAS				17	TOTAL CONFIANZA		\$ 1,726,873.40	\$ 575,624.47	\$ -	\$ 130,761.37	\$ -	\$ 287,812.23	\$ 57,562.45	\$ 392,975.35	\$ 221,758.88	\$ 136,556.93	\$ -	\$ 79,436.18
TOTAL PLAZAS OCUPADAS				16	TOTAL DIRECCION DE PROTECCION CIVIL		\$ 1,726,873.40	\$ 575,624.47	\$ -	\$ 130,761.37	\$ -	\$ 287,812.23	\$ 57,562.45	\$ 392,975.35	\$ 221,758.88	\$ 136,556.93	\$ -	\$ 79,436.18
TOTAL PLAZAS VACANTES				1														

DIRECCIÓN DE DEPORTES				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45% Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual		
No.	Categoría	Clave	Nombre															
1	CONFIANZA	20020	VALLEJO PERALES PAULO	DIRECTOR DE DEPORTES	\$ 252,012.71	\$ 84,004.24	\$ -	\$ 34,076.43	\$ -	\$ 42,002.12	\$ 8,400.42	\$ 47,763.67	\$ 33,699.18	\$ 19,928.55	\$ -	\$ 11,592.58		
2	CONFIANZA	20010	TERÁN URIBE JOSÉ CONCEPCIÓN	COORDINADOR DE CAPACITADORES	\$ 201,759.56	\$ 67,253.19	\$ -	\$ 23,342.35	\$ -	\$ 33,626.59	\$ 6,725.32	\$ 39,551.51	\$ 26,979.32	\$ 15,954.65	\$ -	\$ 9,280.94		
TOTAL CONFIANZA					\$ 453,772.27	\$ 151,257.42	\$ -	\$ 57,418.78	\$ -	\$ 75,628.71	\$ 15,125.74	\$ 87,315.18	\$ 60,678.49	\$ 35,883.20	\$ -	\$ 20,873.52		
3	BASE	20011	CASTILLO ALVARADO SAMANTHA	AUXILIAR ADMINISTRATIVO C	\$ 120,609.51	\$ 40,203.17	\$ 4,020.32	\$ 9,366.79	\$ -	\$ 20,101.58	\$ 4,020.32	\$ 26,290.31	\$ 16,127.92	\$ 9,537.50	\$ -	\$ 5,548.04		
4	BASE	16430	MONROY RIOS ADOLFO MATIAS	AUXILIAR DE DEPORTES A	\$ 120,610.27	\$ 40,203.42	\$ 4,020.34	\$ 9,366.84	\$ -	\$ 20,101.71	\$ 4,020.34	\$ 26,290.43	\$ 16,128.02	\$ 9,537.57	\$ -	\$ 5,548.07		
5	BASE	13383	RUIZ BARCENAS LUIS ARMANDO	CAPACITADOR	\$ 76,352.31	\$ 25,450.77	\$ -	\$ 5,177.70	\$ -	\$ 12,725.39	\$ 2,545.08	\$ 17,961.46	\$ 9,666.66	\$ 6,037.89	\$ -	\$ 3,512.21		
6	BASE	20017	DURAN HERNANDEZ MARIO	CAPACITADOR	\$ 91,624.79	\$ 30,541.60	\$ 3,054.16	\$ 6,213.25	\$ -	\$ 15,270.80	\$ 3,054.16	\$ 21,553.75	\$ 11,599.99	\$ 7,245.46	\$ -	\$ 4,214.74		
TOTAL PLAZAS AUTORIZADAS					6	TOTAL BASE	\$ 409,196.88	\$ 136,398.96	\$ 11,094.82	\$ 30,124.57	\$ -	\$ 68,199.48	\$ 13,639.90	\$ 92,095.94	\$ 53,522.59	\$ 32,358.42	\$ -	\$ 18,823.06
TOTAL PLAZAS OCUPADAS					6	TOTAL DIRECCIÓN DE DEPORTES	\$ 862,969.14	\$ 287,656.38	\$ 11,094.82	\$ 87,543.35	\$ -	\$ 143,828.19	\$ 28,765.64	\$ 179,411.13	\$ 114,201.08	\$ 68,241.62	\$ -	\$ 39,696.58
TOTAL PLAZAS VACANTES					0													

DIRECCIÓN DE PROTECCION AL AMBIENTE				Puesto	Salario Anual	Compensación por previsión Social multiple Anual	Quinquenio Anual	ISPT Anual	SAE Anual	45 Días de Aguinaldo Anual	45% Prima Vacacional Anual	IMSS Anual	RCV Anual	INFONAVIT Anual	Fondo de Ahorro Anual	Impuesto Nominal Anual	
No.	Categoría	Clave	Nombre														
1	CONFIANZA	21016	RIVERA CHAVERO JESUS GUADALUPE	DIR. DE PROTECCION AL AMBIENTE	\$ 225,876.31	\$ 75,292.10	\$ -	\$ 28,493.69	\$ -	\$ 37,646.05	\$ 7,529.21	\$ 43,492.57	\$ 30,204.21	\$ 17,861.75	\$ -	\$ 10,390.31	
TOTAL CONFIANZA					\$ 225,876.31	\$ 75,292.10	\$ -	\$ 28,493.69	\$ -	\$ 37,646.05	\$ 7,529.21	\$ 43,492.57	\$ 30,204.21	\$ 17,861.75	\$ -	\$ 10,390.31	
2	BASE	21018	MARTINEZ SANCHEZ LARISSA JULIETA	AUXILIAR DE INSPECCIÓN AMBIENTAL	\$ 104,143.12	\$ 34,714.37	\$ -	\$ 7,575.24	\$ -	\$ 17,357.19	\$ 3,471.44	\$ 23,599.44	\$ 13,926.03	\$ 8,235.38	\$ -	\$ 4,790.58	
3	BASE	21007	HERNANDEZ PADRON JUAN ANTONIO	OPERADOR DE VIVERO	\$ 121,187.93	\$ 40,395.98	\$ 4,039.60	\$ 9,429.72	\$ -	\$ 20,197.99	\$ 4,039.60	\$ 26,384.83	\$ 16,205.27	\$ 9,583.25	\$ -	\$ 5,574.64	
4	BASE		VACANTE	SECRETARIA "A"	\$ 76,312.68	\$ 25,437.56	\$ 5,087.51	\$ 1,544.89	\$ -	\$ 12,718.78	\$ 2,543.76	\$ 19,103.61	\$ 9,516.60	\$ 6,034.62	\$ -	\$ 3,510.38	
TOTAL PLAZAS AUTORIZADAS				4	TOTAL BASE	\$ 301,643.73	\$ 100,547.91	\$ 9,127.11	\$ 18,549.85	\$ -	\$ 50,273.96	\$ 10,054.79	\$ 69,087.89	\$ 39,647.90	\$ 23,853.25	\$ -	\$ 13,875.61
TOTAL PLAZAS OCUPADAS				3	DIRECCIÓN DE PROTECCION AL AMBIENTE	\$ 527,520.04	\$ 175,840.01	\$ 9,127.11	\$ 47,043.54	\$ -	\$ 87,920.01	\$ 17,584.00	\$ 112,580.45	\$ 69,852.11	\$ 41,715.00	\$ -	\$ 24,265.92
TOTAL PLAZAS VACANTES				1													

Salario	Compensación por previsión	Quinquenio	ISPT	SAE	45 Días de Aguinaldo	45% Prima Vacacional	IMSS	RCV	INFONAVIT	Fondo de Ahorro	Impuesto Nominal
Anual	Social multiple Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual	Anual
\$ 51,934,752.39	\$ 17,311,584.13	\$ -	\$ 5,589,765.98	\$ -	\$ 8,655,792.07	\$ 1,572,157.94	\$ 9,538,860.12	\$ 6,156,556.66	\$ 3,662,214.68	\$ 624,267.47	\$ 2,381,600.78
\$ 34,916,339.07	\$ 11,638,779.69	\$ 1,786,168.35	\$ 1,597,967.55	\$ 38,093.15	\$ 5,819,389.83	\$ 1,163,877.96	\$ 8,419,130.05	\$ 4,457,438.10	\$ 2,759,094.29	\$ -	\$ 1,606,151.59
\$ 86,851,091.46	\$ 28,950,363.82	\$ 1,786,168.35	\$ 7,187,733.53	\$ 38,093.15	\$ 14,475,181.90	\$ 2,736,035.90	\$ 17,957,990.17	\$ 10,613,994.76	\$ 6,421,308.97	\$ 624,267.47	\$ 3,987,752.37

TOTAL ANUAL \$ 167,254,514.79 \$ 209,628,223.84

\$ 86,851,091.46	\$ 28,950,363.82	\$ 1,786,168.35	\$ 7,187,733.53	\$ 38,093.15	\$ 14,475,181.90	\$ 2,736,035.90	\$ 17,957,990.17	\$ 10,613,994.76	\$ 6,421,308.97	\$ 624,267.47	\$ 3,987,752.37
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

















































inicial	\$ 170,932,772.56
modificacion	\$ 167,254,514.79
	-\$ 3,678,257.77





















































































































































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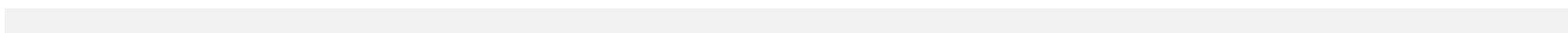
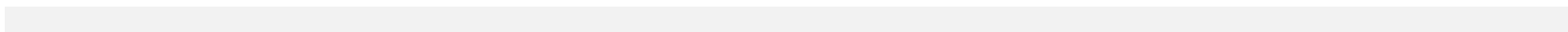
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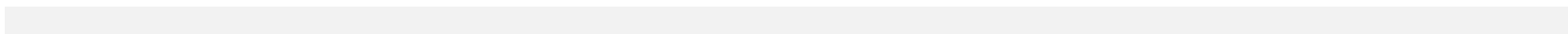
















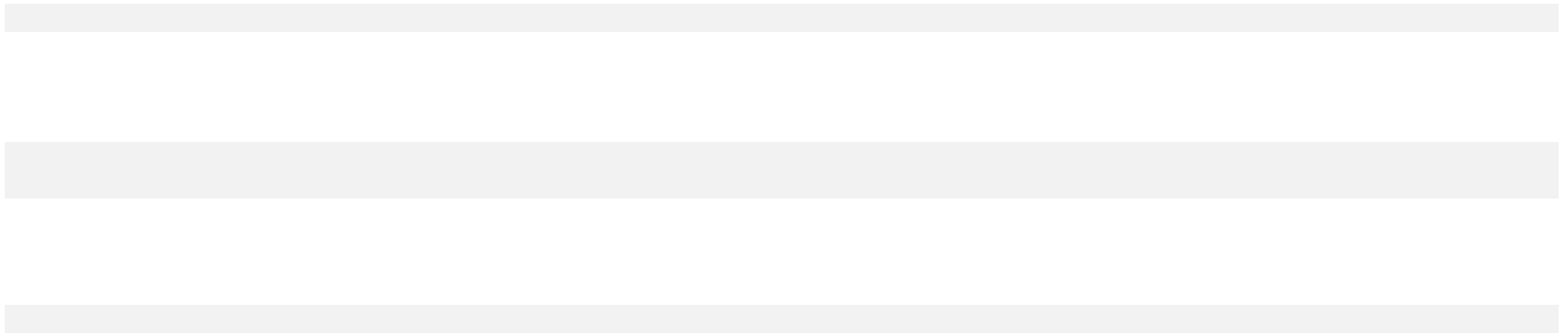
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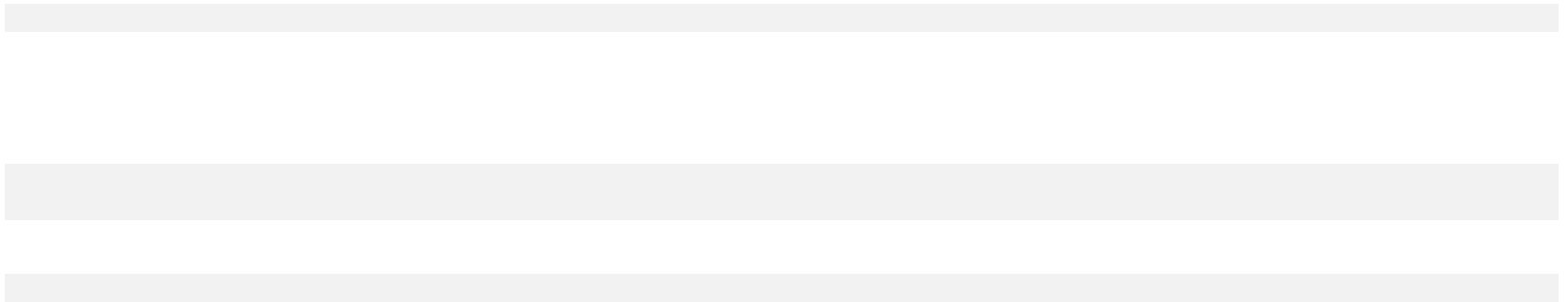












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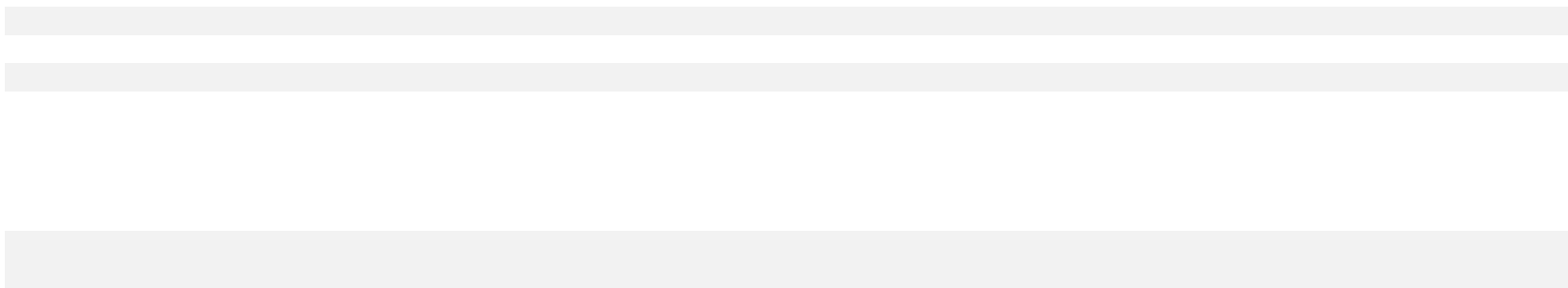
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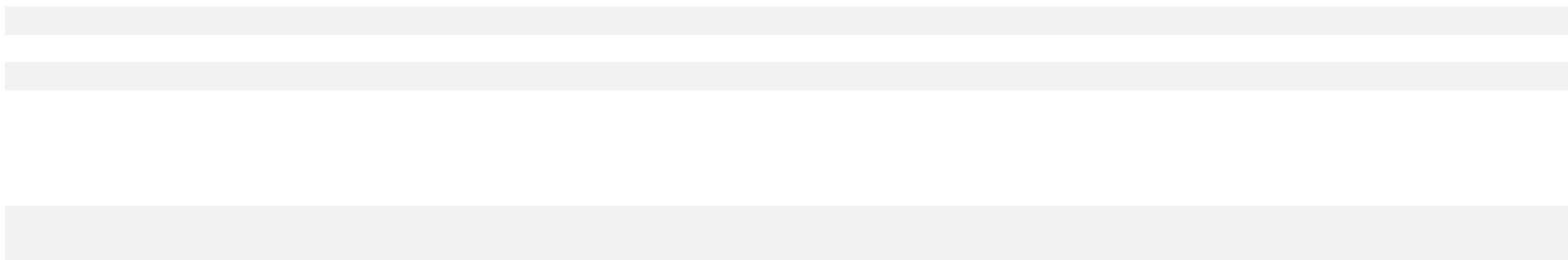












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